

Public Document Pack



LICENSING SUB-COMMITTEE

Wednesday, 16 March 2016 at 10.00 am
Council Chamber, Civic Centre, Silver Street,
Enfield, EN1 3XA

Contact: Jane Creer
Committee Secretary
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Council website: www.enfield.gov.uk

Councillors : Chris Bond (Chair), George Savva MBE and Glynis Vince

AGENDA – PART 1

SUPPLEMENTARY INFORMATION

4. **BAR TAPS, 29 SILVER STREET, ENFIELD, EN1 3EF (REPORT NO. 215)**
- 11:30 - 13:00 (Pages 1 - 86)

Application to review a premises licence.

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MUNICIPAL YEAR 2015/16 REPORT NO.

COMMITTEE :
Licensing Sub-Committee
16 March 2016

REPORT OF :
Principal Licensing Officer

LEGISLATION :
Licensing Act 2003

Agenda - Part	Item
SUBJECT : Application to review a premises licence	
PREMISES : Bar Taps, 29 Silver Street, ENFIELD, EN1 3EF	
WARD : Town	

SUPPLEMENTARY REPORT**1.0 SUPPLEMENTARY INFORMATION FOR THE REVIEW APPLICATION:**

1.1 The Metropolitan Police have submitted further information to support the review and is attached as Annex 07.

2.0 RELEVANT REPRESENTATIONS:

2.1 Licensing Authority (including Licensing Enforcement, Environmental Health, Trading Standards, Planning, Health & Safety and Children's Services): Representation is made on the grounds of the prevention of crime & disorder and public safety. The authority considers that it is appropriate, for the promotion of the licensing objectives, to modify the times and conditions of the licence and supports the Police review.

2.2 A copy of the representation is attached as Annex 08.

2.3 Mr Michael Fallon, Premises Licence Holder of Bar Taps, has made representations against the review application.

2.4 A copy of the representation is attached as Annex 09.

3.0 CURRENT POSITION:

3.1 The table below shows the current hours of Bar Taps premises licence, and those sought by the Police and supported by the Licensing Authority:

Activity	Current Hours	Hours sought by the Police & LA
Opening Hours	12:00 – 00:00 - Sun 11:00 – 00:00 - Mon – Wed 11:00 – 01:00 - Thurs 11:00 – 02:00 - Fri - Sat	No change - Sun No change - Mon – Wed No change – Thurs 11:00 – 01:30 - Fri - Sat and all days preceding bank holidays
Supply of Alcohol (on and off)	12:00 – 23:30 - Sun 11:00 – 23:30 - Mon – Wed	No change - Sun No change - Mon – Wed
Live music	11:00 – 00:30 - Thurs	No change – Thurs
Recorded music	11:00 – 01:30 - Fri - Sat	11:00 – 01:00 - Fri – Sat and all

		days preceding bank holidays
LNR	23:00 – 23:30 - Mon - Sat	23:00 – 23:30 - Mon - Sat

3.2 A copy of the proposed conditions are attached as Annex 10.

Background Papers :
None other than any identified within the report.

Contact Officer :
Ellie Green on 020 8379 8543

WITNESS STATEMENT

CJ Act 1967, s.9; MC Act 1980, ss.5A(3)(a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

Statement of **Martyn Fisher PC 357YE**

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Age if under 18 **Over 18** (if over 18 insert 'over 18') Occupation: **Police Constable**

This statement (consisting of: 8 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it which I know to be false, or do not believe to be true.

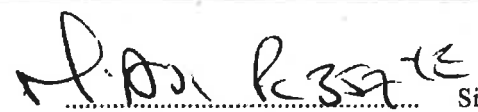
Signature: 

Date: **3rd March 2016**

I am Police Constable Martyn Fisher and have worked for the Metropolitan Police service for over 27 years. For the last seven years I have held the post of licensing officer, responsible for all licensing matters across the borough of Enfield. This statement is in relation to a summary review application that was heard on Wednesday 24th February 2016 by the licensing sub-committee for Bar Taps bar, 29 Silver Street, Enfield, EN1 3EF.

Since the summary review was heard, a number of interim steps have been in place as follows;

1. A minimum of four door supervisors shall be employed on Friday and Saturday nights and all days preceding bank holidays from 23:00 hours until closing, including at least one female door supervisor.
2. A personal licence holder to be on site from 20:00 hours until closing time on Thursday, Friday and Saturday nights and all evenings prior to bank holidays.
3. A reduction of the terminal hour of all licensable activity to 01:00 and opening times to 01:30 Friday and Saturday.
4. A last entry/re-entry time of 00:00 (midnight).
5. Plastic/polycarbonate containers shall be used instead of glass on Friday and Saturday nights and all days preceding bank holidays from 21:00 hours until closing. This does not apply to bottled drinks.
6. A reduction of the current capacity from 175 to 150 including staff.
7. Door staff to conduct regular searches, at least one in five, of customers, including females, entering the venue.
8. Door staff shall be issued with and utilise search wands to assist with search procedures during prescribed times.

Signature: 

Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**.....

I have provided the committee with a statement for the initial summary review application containing a number of crime report allegations outlining serious assaults and violent disorder relating to Bar Taps. I have also provided CCTV evidence of the serious incident on Sunday 21st February 2016 for the committee to view. The CCTV footage is exhibited as MGF/1. At present, the footage I have been provided by the DPS, Philip Maiden, does not have time/date markers. I have requested a further copy of the nights events with these to be included.

The evidence submitted in the initial application outlines serious incidents of crime & disorder and lack of suitable conditions attached to the premises licence to mitigate the risk of similar events taking place, particularly with regards to the licensing objectives of public safety and the prevention of crime & disorder. .

I have further researched Police Crime and Intelligence systems and Enfield Councils M3 system, which holds details of all premises licenses on the borough along with any complaints and interactions relating to Bar Taps and would like to draw the licensing sub committee's attention to the following information;

Friday 7th February 2015. Licensing visit conducted with DPS, Joseph Orr. No issues.

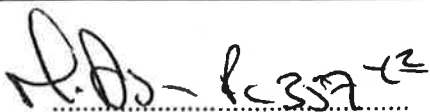
Friday 13th February 2015. Full compliance visit conducted with DPS, Joseph Orr, following an assault within venue on 12/02/2015. One issue of non-compliance, staff training not documented. Verbal warning issued by PC 357YE Fisher.

Sunday 7th June 2015, 00:40 hours. Full compliance visit conducted by Metropolitan Police Central Licensing Team. On arrival three members of door staff were not displaying their SIA badges. All verbally warned and retrieved their badges as required. The sound limiter as per condition number 27 was found not to be fitted.

A section 19 Closure Notice, Criminal Justice and Police Act 2001 was issued to the DPS, Joseph Orr, along with a Notification of Alleged Offences under the Licensing act 2003 by PC Gary Marsh. Exhibited as GM/1

Police intelligence report number YERT00386466 relating to the above visit, outlining the inspection by PC Gary Marsh. Exhibited as GM/2.

Follow up letter sent to both the premises licence holder (PLH) and designated premises supervisor (DPS) outlining issues during the inspection/visit by PC Gary Marsh exhibited as GM/3 along with a proposed action plan containing 6 actions to be implemented, exhibited as GM/4.

Signature:  Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**

Police intelligence report number YERT00392163 relates to a visit to Bar Taps following an assault allegation, CRIS: 5223251/15, on Thursday 29/10/2015 to view CCTV footage relating to the incident. A description of the assault as viewed is given. Comment made by the DPS, Philip Maiden that he had reduced the capacity of the venue down to 150 as a result of the incident, required door staff to wear high viz jackets when on duty and also supplied them with radios. Worksheet exhibited as MGF/ 1A

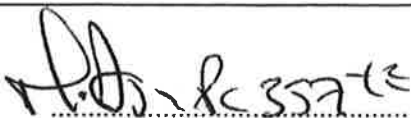
Council worksheet number WK/215070197 outlines contact by PC Fisher with DPS, Philip Maiden, re an incident that took place at 02:00 hours on Saturday 19th December 2015. Two cars were damaged at the rear of the premises. Mr Maiden explained that two males refused to leave at closing time and that one of them had thrown a punch at him. Both males were ejected by security staff and were then believed to have walked to the rear of the venue and criminally damaged vehicles in the parking area. Crime report number 5227603/15 refers. Worksheet exhibited as MGF/2

This venue is a late night vertical drinking establishment attracting the majority of its customers, having pre-loaded with alcohol, from nearby licensed premises in the latter part of the evening, particularly over weekends. This and the lack of effective conditions and a reduced terminal hour on the licence would appear to be the main reason for the assaults and disorder taking place.

For the committees benefit, I have attached a table outlining dates, crime types and times of incidents as evidenced in this application. As can be seen, there are ten incidents, seven of which have taken place after midnight, two have taken place after 23:00 hours and only one before 21:00 hours. This data would suggest that the vast majority of problems occur after 23:00 hours when the venue begins to pick up customers from nearby licensed premises who have already pre-loaded on alcohol elsewhere.

<u>Date of incident</u>	<u>Crime Type</u>	<u>Time of Offence</u>
Wednesday, 09/04/2014	ABH	20:25 hours
Sunday, 20/04/2014	ABH	01:30 hours
Monday, 05/05/2014	Common Assault	00:30 hours, (Bank Holiday)
Sunday, 16/11/2014	GBH	01:20 hours
Thursday, 12/02/2015	ABH	23:25 hours
Thursday, 29/10/2015	ABH	23:30 hours
Sunday, 08/11/2015	ABH	01:30 hours
Saturday, 21/11/2015	Common Assault	00:30 hours

Signature:



Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**.....

Saturday, 19/12/2015	Crim Dam/Assault	02:00 hours
Sunday, 21/02/2016	GBH	00:30 hours

Police do not wish to revoke the premises licence, however, the removal and amendment of existing conditions, addition of extra conditions on the premises licence along with a reduction in terminal hours is sought at this hearing to ensure the safety of all those members of the public who both visit and work at the premises as follows;

Current conditions on premises licence:

5. The pub shall refuse to serve anyone who is drunk or under age and its 'Over 18's ' policy shall be enforced at all times.

Replace with. 'No persons under the age of 18 shall be permitted on the premises at any time.'

6. Hawkers shall not be allowed in or around the immediate vicinity of the pub. All hawkers shall be asked to leave.

Remove. Not required.

7. All gaming machines shall be in sight of the bar and shall display age restriction notices on them.

Replace with. 'All gaming machines shall be in sight of the bar.'

9. Intruder alarms and fire alarms shall be monitored by the service providers with panic buttons linking to these systems.


Remove. Not required.

11. All drinking glasses shall be made of toughened glass.

Replace with. 'Plastic/polycarbonate containers shall be used instead of glass on Friday and Saturday nights and all days preceding bank holidays from 21:00 hours until closing including all bottled drinks.

As per interim steps but also to include bottled drinks.

12. All doors and windows will be kept closed but not locked during regulated entertainment with the exception on entry and egress.

Signature: 

Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**

Replace with. 'All doors and windows will be kept closed but not locked during live and/or recorded music with the exception on access and egress.'

13. The maximum number of persons permitted on the premises is 175.

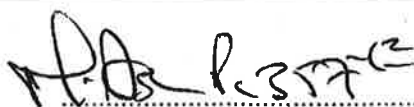
Replace with. The maximum number of persons permitted on the premises is 150. (As per interim steps)

Conditions 15, 16 and 17 to be removed and replaced with one condition as follows:

A digital CCTV system must be installed in the premises complying with the following criteria:

1. Cameras must be sited to observe the entrance and exit doors both inside and outside including the designated smoking section and all floor areas.
2. Cameras on the entrances must capture full frame shots of the heads and shoulders of all people entering the premises i.e. capable of identification.
3. Cameras overlooking floor areas should be wide angled to give an overview of the premises.
4. Provide a linked record of the date, time, and place of any image.
5. Provide good quality images.
6. Operate under existing light levels within and outside the premises.
7. Have the recording device located in a secure area or locked cabinet.
8. Have a monitor to review images and recorded picture quality.
9. Be regularly maintained to ensure continuous quality of image capture and retention.
10. Have signage displayed in the customer area to advise that CCTV is in operation.
11. Digital images must be kept for 31 days.
12. Police or authorised local authority employees will have access to images at any reasonable time.
13. The equipment must have a suitable export method, e.g. CD/DVD writer so that the police can make an evidential copy of the data they require. This data should be in the native file format, to ensure that no image quality is lost when making the copy. If this format is non-standard (i.e. manufacturer proprietary) then the manufacturer should supply the replay software to ensure that the video on the CD can be replayed by the police on a standard computer. Immediate copies must be made available to Police or authorised local authority employees on request.

Signature:



Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**.....

25. The management shall make subjective assessments of noise and light levels at the perimeter of the premises. These shall be undertaken at approximately two hourly intervals, whilst regulated entertainment is provided to ensure that noise / light from the premises does not cause a disturbance to local residents. Where monitoring by staff identifies that noise/ light from the premises is audible / visible at the perimeter, measures shall be taken to reduce this i.e. turning volume / lights down.

Replace with. 'The management shall make subjective assessments of noise and light levels at the perimeter of the premises. These shall be undertaken at approximately two hourly intervals, whilst live and/or recorded music is provided to ensure that noise / light from the premises does not cause a disturbance to local residents. Where monitoring by staff identifies that noise/ light from the premises is audible / visible at the perimeter, measures shall be taken to reduce this i.e. turning volume / lights down.'

28. The maximum number of performers at any one time shall not exceed six.

Remove. Not required.

29. There shall be no admission or re-admission of customers to the premises after 00:00 except by those who have been outside to smoke in the smoking area. After 00:00, on days when door supervisors are employed there shall be no more than ten smokers outside at any one time.

Replace with. There shall be no admission or re-admission of customers to the premises after 23:00 except by those who have been outside to smoke in the designated smoking area. After 00:00, on days when door supervisors are employed there shall be no more than ten smokers outside at any one time.'

The last entry time was initially granted at the summary review but amended upon representations being made by Bar Taps. Police feel that condition should remain on the licence as it would prove to be an effective measure in reducing customers attending the venue having pre-loaded with alcohol elsewhere. The management and staff would be in a much better position to assess the condition of customers entering the venue and gauge their demeanour once inside. As it stands now, there is a last minute rush to gain access to the premises before midnight which gives door staff little chance to conduct proper assessments of those people trying to enter. An earlier last entry time will mean that customers entering the premises will have had less time to pre-load elsewhere and become less of a problem due to the effects of drinking excess alcohol.

Signature: M. Fisher PC 357YE

Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**

33. The Local Authority or similar proof of age scheme shall be operated and relevant material shall be displayed at the premises. Only passport, photographic driving licences or ID with the P.A.S.S. logo (Proof of Age Standards Scheme) may be accepted.

Replace with. The Local Authority or similar proof of age scheme shall be operated and relevant material shall be displayed at the premises.

All other conditions on the licence shall remain the same.

Further conditions requested by Police as follows;

1. On Fridays and Saturdays and all days preceding bank holidays, at least two door supervisors shall be employed from 20:00 hours, rising to four door supervisors, including at least one female door supervisor, from 23:00 hours until 30 minutes after the premises has closed. The duties of these staff will include the monitoring of people entering and leaving the premises to ensure that patrons within the premises are suitably supervised to prevent crime & disorder and to ensure public safety within.
2. Door staff to conduct regular searches, at least one in five, of customers, including females, entering the venue.
3. Door staff shall be issued with and utilise search wands to assist with search procedures during prescribed times.
4. Door staff shall be easily identifiable by wearing high visibility jackets in order to reassure customers.
5. A personal licence holder to be on site from 20:00 hours until closing time on Thursday, Friday and Saturday nights and all evenings prior to bank holidays.
6. A Club ID scan or a suitable equivalent shall be fitted and utilised as a condition of entry for all customers whenever door staff are engaged. Patrons have to provide photographic identification as an entry condition; the documentation is then scanned and held on the club's system.

Signature:

M. Fisher PC 357YE

Signature witnessed by:

Continuation of Statement of **Martyn Fisher PC 357YE**.....

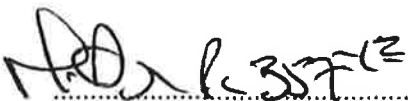
Club ID scanners are a proven effective tool in reducing crime & disorder issues relating to licensed premises throughout the country. They can either be purchased or rented from a number of retailers at a reasonable cost. I do not think that a system such as this would be over burdensome for a venue such as Bar Taps and would be an ideal tool to assist them in dealing with the troublesome element that often frequent the venue. Indeed, Club Azure another late night venue that operates in Enfield Town now utilises an ID scanner and having spoken to both the PLH and DPS at the venue, both have agreed that it has been an effective tool in reducing crime & disorder within their premises since it was implemented.

If the committee are of a mind to agree to this condition, I would suggest that a time line be set in place for this type of system to be sourced and in operation within 6 weeks of todays hearing.

Lastly, Police are also seeking a reduction in the current terminal hour for all licensable activity from 01:30 hours to 01:00 hours on Friday and Saturday nights and to include all days preceding bank holidays. All other terminal hours for the rest of the week to remain as per the current premises licence.

Although Bar Taps claims to be a regular public house within Enfield Town, it is in effect a weekend night spot, attracting the majority of its customers after 23:00 hours. On most weekends there is regulated entertainment by way of DJ's to attract these customers. Similar venues throughout the country attracting customers at these times have conditions commensurate with this type of operation.

This review was instigated by a serious assault on Sunday 21st February 2016 whereby the victim had a beer glass smashed in to his face. This, along with a number of other serious incidents, as documented, has led Police to request the proposed changes to the current premises licence. I am of the firm belief that the conditions as set out above and slight reduction in the terminal hour will not only enhance the licensing objectives of preventing crime & disorder and public safety, but will also allow this business to operate effectively within Enfield Town.

Signature: .....

Signature witnessed by:

CM 11

B699

CLOSURE NOTICE - SECTION 19 CRIMINAL JUSTICE AND POLICE ACT 2001

Date of the Closure Notice: 07/6/15 Time Served: 0040

Authority Issuing Notice: Metropolitan Police Service

Name and rank of person making the notice: PC L7SUE MARSH

Signature: [Handwritten Signature]

Name (if applicable) and address of the affected premises:
BAR TAPS, 29 SILVER STREET, ENFIELD, EN1 3EF.

Alleged unauthorised use of the premises (section 19 (6)(a))

The officer serving this notice is satisfied that the above premises are being, or within the last 24 hours have been, used for the unauthorised sale of alcohol for consumption on, or in the vicinity of the premises. The specific details of the alleged use are:

AS PER PREMISES LICENCE, ANNEX 2, 27. NO SOUND LIMITER / BY PASSED.

Grounds upon which the person serving the Notice was satisfied of the existence of such unauthorised use:

WITNESSED.

Steps that may be taken to end the alleged unauthorised use of the premises, or to prevent it from re-occurring (section 19 (6) (c))

HAVE SOUND LIMITER INSTALLED. MEETINGS TO BE ARRANGED.

Third party consideration (section 19.4)

Are there any other persons occupying the premises who need to be informed of this notice?

Yes/No (details).....

If yes they must be issued with a copy of this form

Effect of section.20, Application for closure order.

A failure to take remedial action to prevent further or continued unauthorised use may lead to an application being made to a Magistrates court for a closure order under section 21 Criminal Justice and Police Act 2001.

The Person (if applicable) on whom the closure notice has been served:

Name Joseph Orr

Signature [Handwritten Signature]

Date 07/6/15.



TOTAL POLICING

Police Copy

Notification of alleged offences under the Licensing Act 2003

Venue Name: BAR TAPS REF: (CAD/CRIS etc.)

Address: 29 SILVER STREET, ENFIELD EN1 3EF

Date: 07/6/15 Time: 0040

Details of person in charge at the relevant time: MR JOSEPH ORR

DPS Personal Licence Holder

Summary of alleged offences identified

- Section 57(4) Failure to secure premises licence or a certified copy at the premises or to prominently display a summary of the Licence.
- Section 57 (7) Failure to produce a premises licence or a certified copy.
- Section 109 (4) Failure to secure that a copy of the Temporary Event Notice (TEN) is prominently displayed at the premises or secure that a copy of the TEN is in the custody of an appropriate person.
- Section 109 (8) Failure to produce a TEN to a police officer.
- Section 135 (4) Failure to produce a personal licence to a police officer.
- Section 136 (1) Carrying on or attempting to carry on a licensable activity on or from any premises otherwise and in accordance with an authorisation or knowingly allowing a licensable activity to be carried on. (Sec19 issued Y No)
- Section 137 (1) Exposing alcohol for retail without an authorisation. (Sec19 issued Y No)
- Section 138 (1) Keeping alcohol on a premises for an unauthorised sale. (Sec19 issued Y No)
- Section 140 (1) Knowingly allowing disorderly conduct on a licensed premises.
- Section 141 (1) Knowingly selling or attempting or allowing alcohol to be sold to a person who is drunk.
- Section 144 (1) Knowingly keeping or allowing non duty paid goods or unlawfully imported goods to be kept on premises.
- Section 145 (1) Allowing an unaccompanied child on a premises (used primarily or exclusively for the sale of alcohol).
- Section 146 (1) Selling alcohol to an individual aged under 18.
- Section 147 (1) Knowingly allowing the sale of alcohol to an individual under 18.
- Section 153 (1) knowingly allowing an individual under 18 to make a an unsupervised sale of alcohol.
- Section 179 (4) Intentionally obstructing any authorised person exercising a power of entry under section 179.

Details of alleged offence(s) including relevant Cad and Crime report details:
AS PER PREM LICENCE, ANNEX 2, 27. NO SOUND LIMITER / SYSTEM BY PASSED.

Issuing officer: G M PC47SNE Print: PC 47SNE MARSH

I acknowledge receipt of this form: (venue) Jalcom

The purpose of this notice is to inform you that the failure to comply with the Licensing Act 2003 may result in the police initiating criminal proceedings against the DPS, premises licence holder, or both. This notice may also be used in evidence to support a review of the premises licence pursuant to section 51 Licensing Act 2003 and/or an application for a closure order under section 20 Criminal Justice and Police Act 2001

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

night.
Meetings to be arranged to follow up these breaches.

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

URN	YERT00386466	GPMS	RESTRICTED
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Administration

Data Standards Checked	Y
Core Records Created and/or Updated	Y
CRIS or MERLIN Checked	Y
Administration Status	Administration Complete

Used in Briefings

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

Information Report

Details

URN	YERT00386466	GPMS	RESTRICTED
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Event Date	Created	Last Updated
07/06/2015	08/06/2015	05/08/2015

Subject	Licensing - Bar Taps and Unikat 2 licensing visits
Borough	Enfield
Ward	
Current Status	NFA / CLOSED
Created By	p235380 Gary MARSH (YE)
Source X Ref	XREF: YEIS00142016
CRIS or MERLIN Required	No
Other Refs	CAD 9698/06JUN15 CAD 9738/06JUN15

Evaluation	NIM Level	Assessment	Briefing Noteworthy	ANPR Noteworthy
B11	1	Low		

Information Markers

Licensing ,

Assessment

Risk of Serious Harm	No
Priority Assessment	LOW (other information)
Latest Decision	NFA / CLOSED
Further Development (Profile URN)	

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No Unauthorised Disclosure
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URN

YERT00386466

GPMS

RESTRICTED

Information

On the 07/06/2015 licensing visits were conducted at the following premises.

Bar Taps 29 SILVER STREET ENFIELD EN13EF

and

Unikat 2 248A GREEN LANES N135TU also known as TRIOS banqueting hall.

Bar Taps was visited first.

Two door supervisors at the door, not wearing SIA I.D badges. Offence pointed out to door staff who quickly retrieved I.Ds from pocket.

Venue was very busy especially around the bar area making it difficult to move through the venue.

One other door supervisor walking through the venue also not wearing SIA I.D badge.

This was taken up with the DPS who immediately rectified the problem.

During the visit one breach of the licence was found. Condition 27 summarised - No sound Limiter.

DPS Mr Joseph ORR

Unikat 2

The operation at the door was observed from across the road. There were 2 door supervisors and a patrol of the street was observed.

We arrived at 0100 hours which is the last entry time for the premises.

Whilst observing we found that patrons arrived at the premises and were allowed access.

I joined the queue and found people in front of me got into the premises in breach of this condition.

Once we had identified ourselves as police officers we requested the DPS to conduct the licensing visit.

The DPS and head of security arrived. The head of security tried moving people on that were outside and then joined us. The DPS led us upstairs to the landing.

The venue is accessed via a ground floor staircase that goes up and left onto a landing.

Through the doors at the landing takes you into the venue properly.

There is a bar to the left and through yet another doorway is a large room that contains tables and chairs and a dancefloor with DJ booth.

The venue was very busy and patrons were stood on tables and chairs dancing. I did not see anybody eating dinner nor did it feel like a restaurant. It appears to be more of a nightclub.

During the visit 5 breaches to the licence were found.

Both Bar Taps and Unikat 2 were served S.19 CJPA 2001 and LA 2003 forms on the



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TERRITORIAL POLICING



METROPOLITAN POLICE SERVICE

Enfield Licensing Team
Enfield Borough Police
462 Fore Street
Edmonton
Middlesex

Your reference:
Cris Reference:
Our reference:

Date: 08/06/15

**Premises Licence
Holder/DPS**

Bar Taps
Mr Joseph Orr
29 Silver Street
Enfield
EN1 3EF

Office : 0208 345 4362
Mobile :
Facsimile :

RE: Licensing visit conducted on 07th June 2015

Dear Joseph

This letter is in reference to the recent inspection conducted by officers from the Central Licensing Team to Bar Taps as part of a series of visits to a number of licensed premises on the borough of Enfield.

Just prior to the visit officers observed the operation at the door. The Door supervisors were found not to be wearing their SIA identity badges.

Once identified as police officers and a request to speak to the designated premises supervisor made the question of I.D badges was raised. The two door supervisors had the high visibility arm band style I.D holders containing their I.D's which were produced from their pockets and then worn. Whilst walking through the venue another member of door staff was also found not to be found wearing his I.D. The assistant manager Chelsea led us through the venue to the kitchen area where it was quieter so as to conduct the visit.

I noted it was extremely busy through the bar area making movement through the venue quite difficult. Joseph you were then contacted by your assistant manager who requested you attend to assist her. Once you arrived the inspection took place. The issue of the door supervisors not wearing I.D was brought up at the time of the visit and it was noted that you took steps to address this immediately.

During this visit there was one (1) breach of the licence this being, as per your licence, Annex 2,

27. A noise limiting device shall be installed and permanently maintained in good working order within the premises. The device shall control the volume of all amplified live and recorded music at the venue at all times and shall be set to ensure noise from the premises does not cause a disturbance to local residents. - **No device fitted.**

This was discussed with you at the time and you were served with a Section 19 Criminal Justice and Police Act 2001 and Licencing Act 2003 notification of offences forms and fully explained to you. At the time it was suggested that we have a meeting as soon as possible to discuss further. I will send via email a separate invitation to you for this.

The Metropolitan Police as a Responsible Authority under the Licensing Act 2003 reserve the right to initiate a Review of your Premises License and take enforcement action with reference to the commission of offences under the Licensing act 2003.

Yours sincerely,

PC Gary Marsh 475YE

Enfield Borough Licensing Team



Action Plan

PRO ACTIVE LICENSING UNIT

Venue Name	Bar Taps		
Venue Address	29 Silver Street	Date	11/06/2015
	Enfield	Borough	Enfield
	London	Officer Completing	PC Marsh
Postcode	EN3	DPS/License Holder	Joseph Orr

Actions to be implemented

1. Install and use sound limiter equipment as per your condition 27.
2. Increase light in bar area.
3. More robust around entry to premises and refusals of sale of alcohol to drunk persons.
4. Increase of use of breathalyser to assist with action 3
5. Staff to ensure that the choke point between smokers queue and bar area remains as free as possible.
6. Cameras to be moved and fitted to remove the black spot on stairs and toilet entrance as discussed.

This work to be started immediately and progress monitored by Licencing Team

Signed	PC Gary Marsh 475YE	
	Proactive Licensing Unit	DPS/License Holder

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

Information Report

Details

URN	YERT00392163	GPMS	RESTRICTED
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Event Date	Created	Last Updated
29/10/2015	30/10/2015	30/10/2015

Subject	Licensing - Bar Taps
Borough	Enfield
Ward	Town
Current Status	NFA / CLOSED
Created By	p189253 Martyn FISHER (YE)
Source X Ref	XREF: YEIS00147861
CRIS or MERLIN Required	No
Other Refs	CRIS 5223251/15

Evaluation	NIM Level	Assessment	Briefing Noteworthy	ANPR Noteworthy
B11	1	Low		

Information Markers

Licensing ,

Assessment

Risk of Serious Harm	No
Priority Assessment	LOW (other information)
Latest Decision	NFA / CLOSED
Further Development (Profile URN)	

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

URN**YERT00392163****GPMS****RESTRICTED****Information**

I conducted a visit to Bar Taps 29 SILVER STREET ENFIELD EN13EF in response to CRIS 5223251/15 an assault allegation. I spoke to the designated premises supervisor (DPS), Mr Philip MAIDEN and viewed the CCTV footage of the incident with him .

A small group of males were standing next to a door leading down to the toilets in the centre of the venue .. Two of the males had their arms over each others shoulder and a third male was standing in front of them. The third male appeared to lean in to one of the males in an aggressive manner and his head came in to contact with the others although not what I'd describe as a head butt . Almost immediately the pair exchanged blows and simultaneously door staff broke them up . Two males were then taken to the rear of the premises by door staff to separate them from the others and left the venue via this point. The other group were then ushered out of the front . This is a standard procedure to stop any conflict from continuing outside . Unfortunately the group at the front then made there way to the back of the venue and tried to attack the two males. Door staff and a member of staff then intervened and broke the conflict up . The staff member received a blow to the face for his troubles whilst outside. Both groups were then dispersed without any further disorder taking place.

All parties appeared to know each other as they had been drinking together throughout the evening .

I am happy with the way that door staff and bar staff dealt with the matter . Police were also called by the DPS .

Mr MAIDEN went on to say that all parties involved in the matter were now barred from not only Bar Taps but also The Kings Head and The George too.

Mr MAIDEN stated that door staff have now been issued with four radios as well as one for the bar manager and that he has reduced the capacity from 175 down to 150 as well as requiring door staff to wear high viz jackets when on duty .

REMEMBER THE DATA PROTECTION ACT
No Unauthorised Disclosure
Dispose of as Confidential Waste

URN	YERT00392163	GPMS	RESTRICTED
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Administration

Data Standards Checked	Y
Core Records Created and/or Updated	Y
CRIS or MERLIN Checked	Y
Administration Status	<i>Administration Complete</i>

Used in Briefings

PropertyAddress **Bar Taps, 29 Silver Street, ENFIELD, EN1 3EF**Telephone **020 8366 3377** FaxArea **TW - Town****Worksheet****Source**Name **Martyn Fisher**Address **Police Licensing Officer, Civic Centre, Silver Street, Enfield, EN1 3HX**Home Tel Work Tel **6112** MobileFax Email **Martyn.Fisher@met.pnn.police.uk**Department **BR - Business Regulation** Date Recd **06/01/2016** Time **11:52**Application **CPTS - Complaints - TS** MethodTask Group **CPL - Licensing Enforcement** Recd By **MXF - Martyn Fisher**Task **LE21 - Crimint (General Information)** Source**Details****Message**Officer **MXF - Martyn Fisher** Target ActualTime Taken First Response **06/01/2016**Next Action Completed **06/01/2016**Due Allocated **06/01/2016** Outcome **C045 - Request completed****References****No References set up****Complaints****Subject Details**Title Initials Tel **020 8366 3377**

First Name Fax

Family Name Email

Section

Breach Statute

TS Category Cost of Goods

Purchase Date Purchase Time Redress Value

OFT (Goods/Services) OFT (Method of Selling)

OFT (Complaint Type) Country of Origin

FSA Type

Previous Complaints (Last 10 not including this one)						
Reference	Received	Details	Status	Outcome	Officer	
WK/215062248	01/12/2015	i couldnt find on your site where to report this problem	Resp	C055	VPK	
WK/215057224	09/11/2015		Resp	C046	MFX	
WK/215057016	08/11/2015	PREMISES NAME: Taps bar,	Resp	C046	VPK	
WK/215040158	28/08/2015	PREMISES NAME: The Taps Irish Bar,	Resp	C045	VPK	
WK/215018281	09/06/2015		Resp	C045	MFX	
WK/214088368	13/02/2015		Resp	C045	MFX	
WK/214086754	09/02/2015		Resp	C045	MFX	
WK/214073838	15/12/2014		Resp	C045	MFX	
WK/214072263	08/12/2014		Resp	C045	MFX	
WK/214072267	08/12/2014		Resp	C045	MFX	

Actions							
Action	Officer	Actual	Target	Time	Value	Number	
0000 - Procedure Started	MFX	06/01/2016					
A008 - Information	MFX	06/01/2016					
Comment Saturday 19th December 2015							
<p>CRIS: 5227603/15, 02:00, Bar Taps, 29 Silver Street, Enfield, EN1 3EF. Criminal damage to M/V. Two vehicles belonging to staff damaged after closing time by two males who had been ejected from the venue for failing to leave when asked to do so.</p> <p>I have spoken to the DPS, Phillip maiden today, 06/01/2016, about this matter and he informed me that upon closing customers were allowed to leave at their own pace but the two males concerned refused to go. One of the males threw a punch at Mr Maiden before security staff ushered them out. Shortly afterwards the sound of breaking glass could be heard from the rear of the premises and upon looking, two cars had their windows broken. CCTV footage from a business premises next door called Optimum was viewed and confirmed that the suspects were the same as those ejected earlier in the evening.</p>							

User Defined Codes	
Rogue Trader (59)	Type Of Activity (58)

Remarks
No Remarks found.

Related Addresses		
Address	Telephone	Type
No Related Addresses found.		

User Defined Addresses
No User Defined Addresses found.

User Defined Text
No User Defined Text found.

LICENSING AUTHORITY REPRESENTATION

This representation is made by Enfield's Licensing Enforcement Team and is made in consultation with and on behalf of the Trading Standards Service (inspectors of Weights & Measures), Planning authority, Health & Safety authority, Environmental Health authority and the Child Protection Board.

I confirm I am authorised to speak at any hearing on behalf of the Licensing authority, Trading Standards Service (inspectors of Weights & Measures), Planning authority, Health & Safety authority, Environmental Health authority, and Child Protection Board).

Name and address of premises: Bar Taps
29 Silver Street
Enfield
EN1 3EF

Type of Application: Review (Police)

I certify that I have considered this review and I **wish to make representations** supporting the review application as activities at the premises are detrimental to the Licensing Objectives for the following reasons:

Background History:

The licence for this premises was converted to a premises licence and simultaneously varied in 2005. The DPS was varied in March 2006 and January 2010. The licence was varied to remove and amend conditions in December 2010 and again to increase hours proceeding bank holiday in March 2011. A further variation to increase hours was refused in October 2012 by which time a Cumulative Impact Policy had been introduced. The DPS was varied in May 2014 and October 2015.

The premises is currently licensed to provide the following activities:

Activity	Current Hours
Opening Hours	12:00 – 00:00 - Sun 11:00 – 00:00 - Mon – Wed 11:00 – 01:00 - Thurs 11:00 – 02:00 - Fri - Sat
Supply of Alcohol (on and off) Live music Recorded music	12:00 – 23:30 - Sun 11:00 – 23:30 - Mon – Wed 11:00 – 00:30 - Thurs 11:00 – 01:30 - Fri - Sat
LNR	23:00 – 23:30 - Mon - Sat

This review application (submitted by the police) is the result of an incident of serious crime and disorder occurring at the premises on 21st February 2016, involving a glass being used as a weapon. This incident occurred at 00:30.

The documents submitted with review application list a number of other violent incidents that have occurred since 2014.

Prevention of Nuisance:

This premises is located in a parade of shops in Enfield Town. There are residential flats above the parade of shops and at the back of the premises.

Cumulative Impact Policy (CIP):

This premises is located in a Cumulative Impact Policy Area.

The CIP relates to all new and variation applications. The CIP states the core hours that should not be exceeded for each type of premises in particular locations.

Plays, Films, Indoor sporting events, Boxing or wrestling entertainments, **Live music, Recorded music** and/or Performance of dance:

Monday to Sunday 09:00 to 24:00

Sale/supply of alcohol (on supplies only or on & off supplies):

Monday to Sunday 10:00 to 24:00

Late night refreshment:

Monday to Sunday 23:00 to 24:00

Where the hours applied for exceed those specified in the CIP there is a presumption that the application will be refused.

The current hours of this premises exceed those specified in the CIP as they were granted before the CIP was introduced.

As demonstrated in the CIP this location is an area of concern in relation to crime and disorder and public nuisance.

The Licensing Authority supports the police recommendation that the licence hours be reduced as detailed below:

Activity	Current Hours	Recommended Hours
Opening Hours	12:00 – 00:00 - Sun 11:00 – 00:00 - Mon – Wed 11:00 – 01:00 - Thurs 11:00 – 02:00 - Fri - Sat	No change - Sun No change - Mon – Wed No change - Thurs 11:00 – 01:30 - Fri - Sat
Supply of Alcohol Live Music Recorded Music	12:00 – 23:30 - Sun 11:00 – 23:30 - Mon – Wed 11:00 – 00:30 - Thurs 11:00 – 01:30 - Fri - Sat	No change - Sun No change - Mon – Wed No change - Thurs 11:00 – 01:00 - Fri - Sat
LNR	23:00 – 23:30 - Mon - Sat	No change

The Licensing Authority recommends that the reduction in hours also applies to days preceding bank holidays.

Police Intelligence Reports and statements

Police reports show 4 violent incidents occurred in 2014, 6 occurred in 2015 and so far one has occurred in 2016.

Prior to the most recent incident the Police Licensing Officer met with staff from the premises to discuss their concerns about the number of incidents occurring at the premises. This meeting was followed up by a letter which including a warning to the premises licence holder that a review application may be submitted if issues were not resolved.

The most recent assault occurred less than three months after the warning letter was sent.

The Licensing Authority is concerned by the number of incident occurring at this premises, the fact that staff at the premises did not call the police when this most recent violent incident occurred and that they cleaned up the crime scene destroying potentially crucial evidence.

Council Records since 2014

07.02.14 – Noise complaint received in relation to people screaming/partying, the informant believed they were all drunk and that this happens most nights from Wednesday - Saturday and said it was very bad over the holiday period. Informant stated they have complained before to the council.

08.02.14 – Out of Hours Noise Officers walked past the premises at 23:20. Recorded music could only be heard when almost outside the premises. There were 5 persons outside waiting to gain entry. Once the door opened music was briefly more audible. Remained outside for 10 minutes and nothing different witnessed. Music level did not appear excessive and not likely to be a nuisance in the area outside.

15.02.14 - Out of Hours Noise Officers carried out observations of the premises.
00:01 – Approximately 4 customers outside smoking and 2 door supervisors. No music audible, but people talking & laughing.
00:04 - 8 - 9 people outside now, talking is very audible.
00:05 - Licensed taxi dropped off two males who went inside - lots of audible talking. (Breach of last entry time)
00:06 - 10 - 12 people outside, majority are smoking, no music audible.
00:09 - Car parked up outside and two males entered premises. (Breach of condition) Door supervisor in entrance/porch of funeral directors with a female.
00:12 - Approximately 12 - 14 people outside talking and shouting loudly. (Breach of condition)
00:14 - Two females left premises and crossed road.
00:15 - Approximately 15 people outside talking.
00:16 - Same two males that parked up at 00:09 left in vehicle.
00:17 - Approximately 17 - 18 people outside smoking and talking. Still no audible music but breach of condition.
00:20 - Car pulled up (not a minicab) and two females got in vehicle which drove away.
00:22 - Nobody outside, only door supervisor and two people in doorway.
00:24 - Some audible music heard although observations in van outside Bathstore hampered by heavy wind.
00:28 - Left location.

16.02.14 –Licence inspection carried out. All conditions in place. DPS is set to change. He does not have a personal licence yet.

30.05.14 – Complaint regarding loud music until 1am most nights and noise from people shouting outside the bar as well as setting off car alarms. There are no notices

to say that there are residents and that noise should be kept down. Difficult to sleep any time before 1am, days most affected are Thursdays, Fridays and Saturdays.

19.06.14 – Licensing Enforcement Team / Police Licensing World Cup visit. 21:50 - 22:00 - Spoke to DPS. Bar practically empty, around 10 customers within. Discussed night's events and recent noise complaints. Advised to turn sound level of speaker above entrance down.

27.09.14 – Complaint regarding customers from bar congregating outside the bar late at night and speaking loudly continuously from 23:00 until after 02:00 on Thursday, Friday and Saturday. Not necessarily shouting but just the number of people talking loudly outside is what disturbs the complainant. No issue with the music level just the people noise at the front.

11.10.14 – 01:00 – Out of Hours Noise Team observations. Approximately 11 people smoking outside in the cordoned off area plus door staff. The number of smokers ranged from about 9 to 14 during observations – breach of condition. No re-admissions witnessed during observations. Door staff not checking number of smokers and no evidence of them monitoring noise levels. No excessive people noise witnessed. Observations finished at 01:20.

12.10.14 – Out of Hours Noise Team observations - 00:05 - group of 5 females approached and were allowed entry – breach of condition. Another group of 4 males then arrived but were not permitted entry. Eight smokers outside and people noise was an issue. They could be clearly heard outside Nirala Restaurant. One door supervisor seen. At 00:10 a couple turned up but turned away. 00:11 - 4 males and a female arrived and remained outside - not allowed in. Left at 00:15.

18.10.14 - Out of Hours Noise Team observations - 00:55 - Four people smoking outside with the door supervisors controlling access. Four people refused entry while observing premises.

25.10.14 - Out of Hours Noise Team observations - 00:45 – 00:53 - 9 people outside smoking & talking quietly with door supervisors. No-one seen entering the premises during observations.

28.08.15 – Complaint regarding loud music after 23:00 every Thursday, and nearly every Friday and Saturday. Complaint alleged there are a few tables and chairs outside the premises and customer drink outside after 23:00, they are always loud, screaming, singing, fights witnessed. Even with all windows closed complaint can still hear the music and the noise. Noise is affecting complainants sleep.

04.09.15 – 23:50 - Out of Hours Noise Team observations - 25 - 30 people in total at front of premises outside entrance on an area on the pavement. At least 12 person queuing up to get in. Patrons were very loud - talking and being jovial. Saw 3 door supervisors at front area. Noise levels clearly audible when standing outside Ada Restaurant (approximately 25 metres away on same side of road). Predominant noise is raised voices. Would be likely to affect residents above. Music was audible but not that loud - it was only really noticeable when entrance door was opened. No evidence of door staff controlling the noise levels. Left 23:55 hours

11.09.15 - Out of Hours Noise Team observations - 23:50 - from the edge of the civic centre officers could hear noise form the crowd of people outside Bar Taps. As they got closer they could see 8 people in the smoking area and 2 security staff. The majority of the noise was arising from the 30 or so people who appeared to be queuing to get into

Bar Taps. The sound of talking and shouting is very likely to be a nuisance to those living above the premises. No effort was made by the security staff to get the crowd queuing to be quiet.

24.09.15 – Licensing Enforcement Officer spoke to DPS in relation to observations carried out. DPS advised he is changing the door staff (new company) and will make sure that those outside keep noise down.

08.11.15 – Complaint relating to shouting and screaming outside venue at around 01.45. Shortly after several police cars arrived.

Complaints have been received from 4 different residential properties.

Conclusion:

I wish to make representation on the following licensing objective:

- **Prevention of Crime and Disorder**
- **Public Safety**

Given the violent nature of these attacks, some of which involved glass being used as a weapon the Licensing Authority fully supports the review submitted by police to strengthen the conditions of this licence and to reduce the licensed hours. The Licensing Authority has seen the conditions added as interim steps and are aware that the police recommend that they be added to the premises licence along with use of an ID scanner. The Licensing Authority has also seen the minor amendment that the police recommend in relation to the existing conditions and support them.

As well as the reports of physical violence, the majority of which have occurred at around 00:30 onwards, records show that residents have been negatively affected by noise from the premises, especially people noise from those queuing and/or smoking outside.

Reducing the last entry time would improve the situation for local residents. If customers are queuing to enter at 23:00 rather than 00:00 less residents would be trying to sleep and less should be disturbed. Customers will also have had less time to consume alcohol at other venues so should also be easier to control.

Increase security will hopefully deter customers from acting in an anti-social way outside the premises. Increasing the number of door staff and decreasing the number of customers will also improve staff's ability to notice and deal with any noise disturbance / anti-social behaviour being caused by the premises and / or its customers.

As detailed in the police report this is a long narrow premises. Overcrowding can lead to tension amongst customers in such situations and tension can be heightened by the consumption of alcohol.

Reducing the length of times alcohol can be purchased will hopefully decrease the amount of alcohol consumed and help improve the behaviour of customers as they leave. The earlier the premises closes the sooner customers can be moved away from residential properties.

In two of the police reports it states that those involved in violent incidents ran away. As they were not caught their identities were not discovered. An ID scanner would

allow staff to look back at the records for that night and the CCTV to discover their identities and ensure they were not permitted entry to the venue again and / or to pass this information to the police where appropriate.

The Licensing Authority believes that the condition relating to polycarbonates should apply to bottles as on 16/11/14 a bottle was smashed and used to threaten a doorman.

I reserve the right to provide further information to support this representation.

Duly Authorised: Charlotte Palmer, Licensing Enforcement Officer

Contact: charlotte.palmer@enfield.gov.uk

Signed:



Date: 07/03/2016

STATEMENT OF WITNESS

Criminal Justice Act, 1967, sect 9; M.C Rules, 1981, r.70)
(Magistrates' Court Act, 1980, s102)

Statement of **Mick Fallon**
 Age of Witness **Over 18**
 Occupation and qualifications of witness **Bar Owner**
 Address **29 Silver Street
 Enfield
 EN13EF**

This statement (consisting of 2 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Signed Mick Fallon

Dated 9-3-16

Name and signature of person witnessing Philip Mauder Reuler

1. I make this statement in connection with the licence review of The Taps Irish Bar. I am the bar's owner.
2. The Taps Irish Bar or Browns as it was previously known was a decrepit, derelict building in the middle of Enfield town for over 5 years when I managed to purchase the building with all my life's savings in 2003. After completely renovating and injecting some much need life into the building I eventually opened the pub on St Patrick's Day, 17th March 2004.
3. The Taps Irish Bar has grown with a lot of hard work into a traditional, lively Irish bar that caters for everyone from showing all live sports to having live entertainment at the weekend, not a nightclub that

Signed M 7

Signature of person witnessing Reuler

Continuation of statement of

- we are being portrayed as. It is a family run business, which is enjoyed by all ages of the local community. My role in the pub is very 'hands on'. I get involved in everything in the premises from collecting glasses, to greeting locals as they enter and saying goodbye at the end of the night. I believe it's very important that I engage with my customers.
4. I have lived in Enfield for over 16 years and live within 10 mins walk of Enfield town. My whole life revolves around Enfield Town and I care very much about the area. All of my customers are residents of Enfield and over the years I have built a fantastic rapport with them, creating great community spirit through various sponsorships and charity events. The pub is heavily involved in supporting the local community, from organising days at Enfield Golf Club and Bush Hill Park Golf Club, to sponsoring a local Irish Dance School called The Trainor. I am currently in discussions with local rugby team Enfield Ignatius regarding much needed sponsorship as their previous sponsor, The Inn on the Green, is now closed.
 5. Also over the years we have raised money for various different charities by holding karaoke competitions to pub quizzes and this year I will be running The London Marathon on behalf of the NSPCC which is a fantastic charity that helps stop child abuse; The Taps Irish Bar is heavily involved in the sponsorship of this.
 6. Whilst it's great to be a keen supporter of local businesses and charities, The Taps Irish Bar also employs a lot of local Enfield people who need jobs to survive, as well as providing local Enfield university students a job when they return home during their term break, our late licence is an integral part of this. The government is working hard to decrease the number of people unemployed rather than adding to it and by taking away our late license those unemployment statistics will be added to. Our main trading hours, as shown in the graph provided, demonstrates almost 40% of our turnover is undertaken during the hours of 11pm to 1.30am. Removing our late license would not only destroy my business and ruin 12 years of my hard work, several people will also be made unemployed who have families that rely on the income they receive.

Signed

M F

Signature of person witnessing

Prender

Continuation of statement of

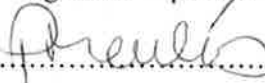
7. The Taps Irish Bar needs its late license to survive in these difficult trading times for the pub industry. None of this would be possible if the restrictions proposed are implemented as The Taps Irish Bar as a business would not be in a financial position to continue trading. This would be a great loss to the local residents, customers and especially local staff who would no longer have a place of employment.

8. We respectfully ask the committee to continue our late license in its current format which will allow us to continue to work with the local community and keep people in employment.

Signed

..... M Z

Signature of person witnessing

..... 

STATEMENT OF WITNESS

Criminal Justice Act, 1967, sect 9; M.C Rules, 1981, r.70)
(Magistrates' Court Act, 1980, s102)

Statement of	Philip Maiden
Age of Witness	Over 18
Occupation and qualifications of witness	Manager
Address	29 Silver Street Enfield

This statement (consisting of 5 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Signed Philip Maiden

Dated

Name and signature of person witnessing MICK FALLON Mick Fallon

1. I am the Deputy Premises Supervisor at the Taps. I have overall responsibility for managing the bar on a day to day basis. I have worked at the bar since November 2014. The licence at the venue has been in place since 2003. I am trained in conflict resolution. It a qualification issued by LEAP who are a training organisation. I have completed restorative justice training with the Metropolitan Police which focused on resolving disagreements on the spot and diffusing tense situations. Another member of staff is a previous SIA registered member of door staff who is now part of the management team.

Signed Philip Maiden

Signature of person witnessing M F


Continuation of statement of

2. Members of staff go through training every quarter. This training includes modules in the licensing objectives, conflict resolution, customer service and our legal obligations including acceptable forms of identification. We have a WhatsApp group which is used to instantly share information and pictures about the operation of the bar. This allows information to pass easily between individuals swapping shifts.
3. This assists also in considering the implication of a local event. On Monday, there was a wedding in a local pub. There had been a fight in that venue. A large part of the group had dispersed into the local area. This group came into the bar. We refused to serve them. We received WhatsApp information about the incident and staff at The Taps were able to manage entry in full knowledge of what had taken place elsewhere. We were also able to share information with other venues in the centre of Enfield.
4. If there are issues with the bar, for example a refusal of sale, we will take the refusing member of staff off the bar so that the decision can be seconded by another member of staff. We will never contradict the decision of another member of staff. If one person decides not to serve someone then another member of staff will step in to confirm their decision. This way we present a 'united front'. It also assists in bar staff developing judgement about how to operate the bar in accordance with the licensing objectives.
5. On the 3rd of March 2016 we were made subject to interim licence conditions. We have abided by these conditions and have not experienced any incidents in the interceding period.
6. We have a staff team of around 13 members excluding door staff. This is a large number of personnel for a small bar.

Signed



Signature of person witnessing



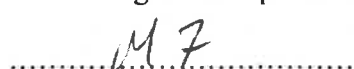
Continuation of statement of

7. We are a late night bar. We rely heavily on our ability to remain open for a short time after other similar bars in the area have closed. At around 2100 on a normal weekend evening we will have around 20 customers in the bar. This will increase to around 100 people by 2300. Accordingly we do a significant amount of our trade between the hours of 2330 and 0100 and comparatively few during earlier hours.
8. In October 2015 I had discussions with Mr Fisher with respect to our licence. This resulted in a letter being sent by Mr Fisher raising suggestions with respect to additional measures we could take to improve our compliance with the licensing objectives. We undertook the following pursuant to that meeting.
9. We have purchased additional two-way radios for door staff and bar staff. We already had 3 radios for each of our door staff. Now we have additional ones to allow management and bar staff to have them. We can also communicate with any other venues locally – in addition to the use of WhatsApp – to relay information if they are on the same frequency. There are always two members of senior staff on the bar floor engaging directly with customers in order to intervene early in the case of problems. We also try to anticipate problems arising. The radios make it straight forward to monitor individuals who we think have had too much to drink. If it becomes apparent that a particular individual is drinking to excess, both the door staff and the bar staff will now be immediately informed. This way the bar staff will no longer serve that person alcohol and the door staff will be able to monitor them for any signs of trouble.
10. We voluntarily purchased a search wand for the door staff in order that they can check for contraband items being brought into the bar. We purchased this shortly after we received the letter from Mr Fisher. I note from Mr Fisher's statement that none of the incidents involved weaponry or items brought into the bar that should not have been there. There was an incident involving a bottle of wine.

Signed



Signature of person witnessing



Continuation of statement of

Customers are permitted to bring closed bottles of wine into the bar but are not permitted to open them. Once we appreciated that the bottle had been opened then this individual was lawfully ejected.

11. We voluntarily undertook a pilot scheme involving breathalysers in Summer. These were used to test people in the queue for the venue. If they were displaying a yellow reading, this meant they had had something to drink but not very much. They were permitted to enter the venue. If they received a red reading they would have drunk to excess and they were refused entry. We could also use the breathalysers within the venue to make a decision as to whether or not individuals should or should not be served. The pilot scheme was not extended so we did not continue with using the breathalysers but were they introduced again we would gladly continue to use them. We would also implement them voluntarily if it is thought that this would be helpful.

12. We recently purchased additional barriers for the outside smoking area. The reason for the extra barriers was in order that we could tell the difference between people in the smoking area and people passing in the street. This allows door staff to ensure that the flow of people in and out of the bar is continuous. We purchased an additional barrier to form the single file queue outside. This makes it even easier to delineate between people queuing and people smoking.

13. We are obliged under the terms of our licence to undertake toilet checks every two hours. We voluntarily increased our toilet checks to every hour. We have found this to be a good deterrent to anyone attempting to use contraband in the toilets. I have copies of the toilet checks which I exhibit here. I have noted that one incident referred to by the officer relates to inside the toilets. We are maintaining hourly checks to ensure that the space is well managed.

14. We are happy to consider the introduction of an ID scanner. However, we are of the view that it would be unfair to impose this measure on the bar and on no other bar in the area. The purpose of such a system is that regional venues can share information to assist in the prevention of crime. There

Signed


.....

Signature of person witnessing


.....

Continuation of statement of

are no other bars in the area that deploy these scanners. Were we to be the only bar in the local area to deploy one it would create an impression that the bar was threatening and unwelcoming. We would be happy to reconsider the issue were the scanners to become more common in the area.

15. Notwithstanding our efforts to ensure that the smoking area is well defined we do have a 'bottleneck' effect within the bar during busy periods. We are only permitted 10 people in our smoking area at any one time. Because of this we often have to hold people back inside the bar while they wait for a place in the smoking area to become free. People are also often leaving the bar while people are waiting for a place in the smoking area. This creates a 'bottleneck' effect within the bar. We have recognised this problem and during busy times we have a senior member of staff in place monitoring the bottleneck to ensure that it is reduced as quickly as possible. Usually I am the person monitoring the bottleneck. I note that of the incidents described in the police's application, none of them originate in the bottleneck.

16. We use a third party agency for our door staff. They have their own individual training materials for door staff. However, when they are instructed to work with us we set out to them the nature and extent of their responsibilities. The door staff are often split between working on the door and maintaining a presence on the bar floor. This compliments the presence of other bar staff on the floor of the bar.

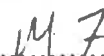
17. In June 2015 we were asked by Mr Fisher to move a camera in order to give better coverage of a toilet door. We did that and it has since been used to capture evidence of the incidents described.

18. We were granted 21 temporary event notices over the Christmas period. This was after the implementation of the measures discussed with Mr Fisher. These periods of late opening passed without incident. I have exhibited these single event notices to this statement.

Signed


.....

Signature of person witnessing


.....

Continuation of statement of

19. We have not had a recorded licence visit since the 11th of September 2015. Beyond our discussions with Mr Fisher, to which we have positively responded, we have not been made aware of any concerns with regards to the operation of the venue until now.

Signed

[Handwritten Signature]

Signature of person witnessing

M.F.

AT ENFIELD CIVIC CENTRE

IN THE MATTER OF THE TAPS

(Defendant)

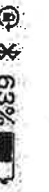
LICENCE REVIEW

JOINT BUNDLE FOR COUNSEL

Tab	Document	Page(s)
1	Text message	1
2	Whatsapp message	2
3	Breathaliser report	3
4	Customer statements	4-7
5	Example toilet check sheets	8-9
6	Example sound check sheet	10
7	Security licensing information/house rules	11-12
8	Security email update	13-14
9	Security sign in register	15
10	Phillip Maiden training documents	16-18



12:53



Messages (36) NIKKY

Details

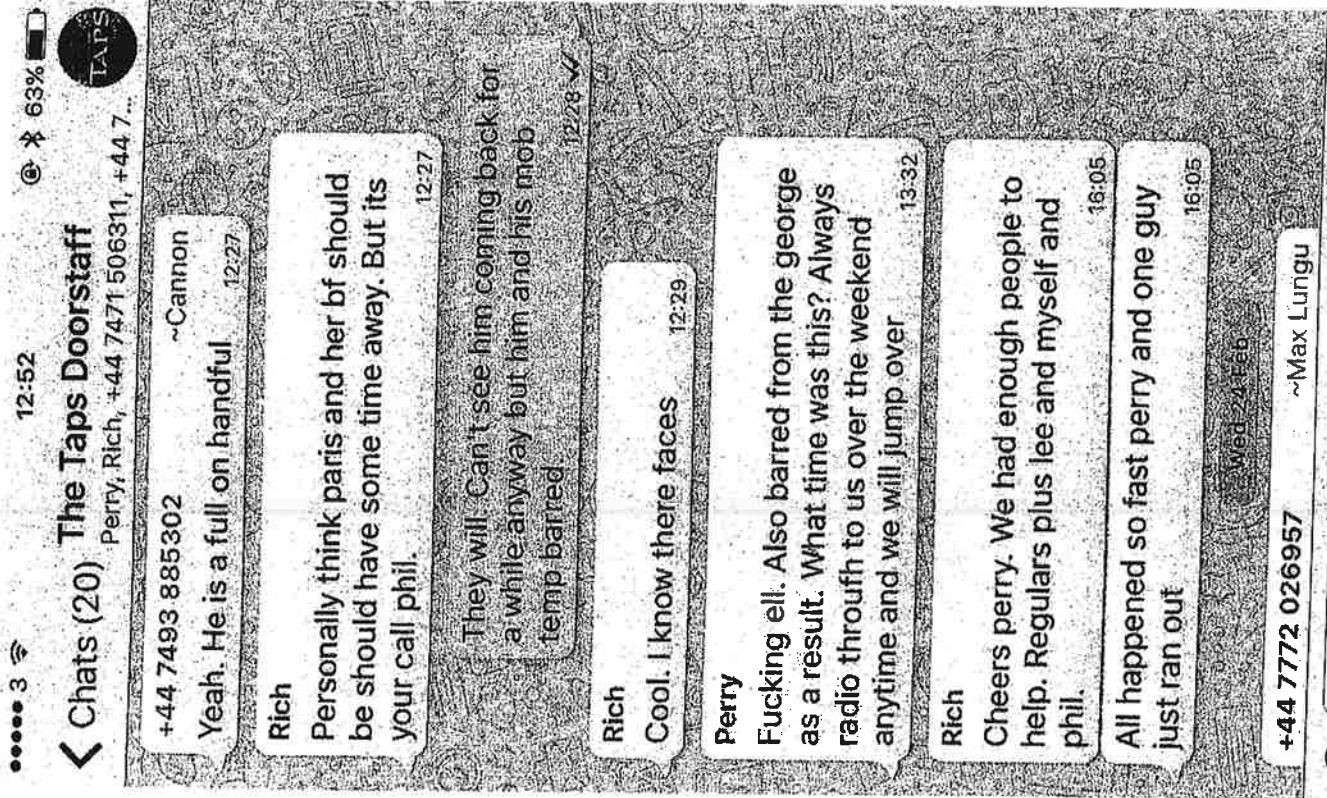
Text Message
Monday 17:12

We haven't had any activity on the
pikey from since before you rang. I
hope all is good your end. we
thought they went to handios but
they aren't there now



iMessage





3

12:52

63%

The Taps Doorstaff

Perry, Rich, +44 7471 506311, +44 7...

+44 7493 885302 ~Cannon

Yeah. He is a full on handful 12:27

Rich
Personally think paris and her bf should be should have some time away. But its your call phil. 12:27

They will. Can't see him coming back for a while anyway but him and his mob temp barred 12:28

Rich
Cool. I know there faces 12:29

Perry
Fucking ell. Also barred from the george as a result. What time was this? Always radio through to us over the weekend anytime and we will jump over 13:32

Rich
Cheers perry. We had enough people to help. Regulars plus lee and myself and phil. 16:05

All happened so fast perry and one guy just ran out 16:05

Wed 24 Feb

+44 7772 026957 ~Max Lungu

Navigation icons: back, forward, search, camera, microphone, and a circular icon.

If found please return to Metropolitan Police Licensing Team c/o XXXXXXXX Police Station, XXXXXXXX

Breathalysed on Entry

Date	Hour	Male	Female	Positive Test	Negative Test	Entry (V)	Entry (N)	Comments
12/06/15	22:50	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	100 drinks
12/06/15	22:55		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	Aggressive for 10 drinks
12/06/15	23:10	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	10 drinks

79 Monks Road

Enfield

Midax. EN2 8BQ

14 March 2016

Dear Sirs

Bar Taps

I am surprised by the Police notice placed on the door of Taps.

○ I have been a regular customer both during the daytime and at night and have always found it to be a well-run establishment. Bad behaviour is not tolerated so that there is a safe and comfortable environment for people of all ages to enjoy, even pensioners like myself!

Staff and, where appropriate, security are watchful so that I have never witnessed any incidents which would cause me concern.

My wife and I shall continue to visit and hope that the isolated case should not be allowed to spoil the social activities of many others.

If you need to contact me my mobile is 07827 490908.

Yours faithfully



F. Scott

7.3.16

PETER MEETHAN

To whom it may concern

I am a regular patron of
The Taps public house

I would say that I have
never witnessed any serious crime
or violence in all the years that
I have been attending the Bar.

In my opinion it appears to be
well staffed & I have always felt
safe in environment.

Regards

P Meethan

25 FIR TREE WALK

ENFIELD

EN1 3TZ

ANTHONY SHEAFF PGA PROFESSIONAL

Email - tshcaffopro@gmail.com Tel:07961 354865

7th March 2016

To whom it may concern,

My wife and I are both professional people and have been regular patrons of the Taps Irish Bar for the last 10 years. We have always found it to be a friendly, pleasant and trouble free environment to socialise in with our friends. The staff are always helpful and courteous to the customers. When we have attended organised events in the Taps Irish Bar we have always enjoyed ourselves and have never seen any trouble. We have known the manager of Taps, Phil for over a year now and he always ensures the establishment is being run and staffed to the highest standards.

Kind regards,



Anthony Sheaff

I HAVE USED THE TAAPS FOR
MANY YEARS AND ALWAYS FEEL
SAFE THE STAFF ARE GOOD AND
NEVER HAD ANY TROUBLE THERE-
I AM SURPRISED AT THE NOTICE
ABOUT IT BEING UNRULY PLACE.
I THINK THEY DO ALL THAT
IS POSSIBLE TO KEEP IT A
SAFE INVIRONMENT TO SPEND
THE NIGHT.

B M Jewell
B M JEWELL

9 Downe Rd
ENFIELD
MIDDX
ENGLAND
07950 337612

Toilet Check Sheet

Week commencing: 23/11/15

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
11:00	Cher	Phil	gc	Rae	Cher	Cher	Lee
12:00	Cher	Kevin	gc	Rae	Cher	Cher	Lee
13:00	Cher	Mimi	gc	Rae	Cher	Cher	Lee
14:00	Cher	Mimi	gc	Rae	Cher	Cher	Lee
15:00	Cher	Mimi	gc	Rae	Cher	Cher	Lee
16:00	Cher	Mimi	gc	Rae	Cher	Cher	Lee
17:00	Cher	Mimi	gc	Rae	Cher	Cher	Lee
18:00	Cher	Mimi	gc	CH	Cher	Cher	Lee
19:00	R	R	CH	CH	Cher	CH	Lee
20:00	R	R	CH	CH	CH	CH	Lee
21:00	R	R	CH	CH	CH	CH	Lee
22:00	R	R	CH	CH	CH	CH	Lee
23:00	R	R	CH	CH	CH	CH	Lee
00:00	R	R	CH	R	CH	CH	Lee
01:00			CH	R	CH	Lee	
02:00			-	-	-	-	-

Toilet Check Sheet

Week commencing: 29th Feb 2016

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
11:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
12:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
13:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
14:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
15:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
16:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
17:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
18:00	Mano	C.H	Mano	Mano	Mano	Mano	Mano
19:00	RC	RC	RC	C.H	C.H	RC	RC
20:00	RC	RC	RC	C.H	C.H	C.H	RC
21:00	RC	RC	RC	C.H	C.H	C.H	RC
22:00	RC	RC	RC	C.H	C.H	C.H	RC
23:00	RC	RC	RC	C.H	RC	C.H	RC
00:00	RC	RC	RC	C.H	C.H	C.H	RC
01:00	RC	RC	RC	C.H	C.H	C.H	RC
02:00	RC	RC	RC	C.H	C.H	C.H	RC

92/2/16
 Week Commencing: CAUTION: THIS DOCUMENT IS UNCLASSIFIED

Taps Irish Bar
Sound Check

Please complete a sound check every hour using a device or application for measuring sound / noise levels. Any issues or problems should be reported to the DPS / duty manager so that remedial action can be taken. Ensure that when the sound is set a suitable level for the day/time and that doors and windows are closed when amplified music is playing after 9pm. Please write the decibel reading below and note the peak/max reading.

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Notes
11am	dB	dB	dB	dB	dB	dB	dB	
12pm	dB	dB	dB	dB	dB	dB	dB	
1pm	dB	dB	dB	dB	dB	dB	dB	
2pm	dB	dB	dB	dB	dB	dB	dB	
3pm	dB	dB	dB	dB	dB	dB	dB	
4pm	dB	dB	dB	dB	dB	dB	dB	
5pm	dB	dB	dB	dB	dB	dB	dB	
6pm	dB	dB	dB	dB	dB	dB	dB	
7pm	dB	dB	dB	dB	dB	dB	dB	
8pm	dB	dB	dB	dB	dB	dB	dB	
9pm	dB	dB	dB	dB	95 dB	97 dB	dB	
10pm	dB	dB	dB	95 dB	95 dB	98 dB	dB	
11pm	dB	dB	dB	97 dB	96 dB	97 dB	dB	
12pm	dB	dB	dB	97 dB	97 dB	97 dB	dB	
1am	dB	dB	dB	—	95 dB	98 dB	dB	
DPS / Duty Manager Signature				<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>		

Closed Early
Friday and Saturday due to
noise restrictions.



YOUR TRUSTED SECURITY PARTNER

PREMISES LICENCE INFORMATION**Opening Hours / Alcohol Sales / Drinking up times**

Date / Day	Description	Opening Hours		Alcohol Sales Hours		Time allowed to drink up	Notes
		From	Closing at	Starting from	Last Sale at		
Monday to Wednesday	Normal trading days	11:00	02:00	11:00	23:30	30 min	
Thursday	Normal trading days	11:00	02:00	11:00	00:30	30 min	
Friday / Saturday	Normal trading days	11:00	02:00	11:00	01:30	30 min	
Sunday	Normal trading days	12:00	02:00	12:00	23:30	30 min	
Sunday's before	Bank Holiday Monday	12:00	02:00	12:00	01:30	30 min	
17 th Mar	St Patrick's Day	Alcohol sales extended by 60 minutes					
23 rd Apr	St George's Day	Alcohol sales extended by 60 minutes					
24 th Dec	Christmas Eve	Alcohol sales extended by 60 minutes					
26 th Dec	Boxing Day	Alcohol sales extended by 60 minutes					
31 st Dec	New Years Eve	The venue can remain open from opening time on the morning of the 31 st Dec until closing time on the 1 st of Jan No specific changes applied to alcohol sales during this extended time period					
Monday Thursday (Thursday before Good Friday)		11:00	02:00	11:00	01:30	30 min	
Good Friday		11:00	02:00	11:00	02:30	30 min	

* Note - The hours allowed for the following regulated entertainment (recorded music, live music, provision of facilities for making music, provision of facilities for dancing) are same as for alcohol sales.

** Note - Late night refreshment is allowed 23:00-23:30 every day, except Sunday, New Years Eve: 23:00-05:00

Provision of Facilities for Dancing - No specific information indicated on the premises license

Exceptions to Alcohol Sales - None listed

Door Supervisors

- Minimum of one door supervisor whilst live music is provided
- Minimum of two door supervisors whilst there are more than 60 persons on the premises

Children Restrictions - Restricted**Special Conditions**

- Hawkers shall not be allowed in or around the immediate vicinity of the pub.
- All doors and windows will be kept closed but not locked during regulated entertainment with the exception of access and egress.
- Toilets at the premises shall be checked for any sign of drug use on an average of 2 hours.
- Rowdy drinkers shall not be allowed in the premises. If inside, they will be asked to leave.
- There shall be no admission or readmission of customers to the premises after 00:00, except for those in the smoking area (maximum 10 smokers at any one time)

Max Capacity

175 in Total including staff (clickers mandatory)

Drinks Restrictions

- o ON License conditions apply - Alcohol bought for consumption on the premises cannot be taken outside.
- o OFF License conditions apply - Alcohol bought for consumption OFF the premises needs to be sold and in a sealed container (ie bottle of wine without being opened etc).

(PREMISES LICENSE - Alcohol allowed to be sold for consumption both ON and OFF the premises.)

No glasses or opened drinks can be allowed to leave the bar.



YOUR TRUSTED SECURITY PARTNER

HOUSE RULES & INFORMATION**Music / DJ / Dance Floor Policies**

None

Smoking

Smoking is allowed outside the venue (not more than 10 persons in the smoking area after 00:00)

Additional Info:

Customers should be allowed into the venue until 00:00.

When the venue is at capacity or at risk of becoming unsafe due to health & safety issues, door staff should use their judgment, manage entry and, if necessary, stop further entry to prevent overcrowding of the venue.

Notes:

- o If any changes are made during shifts for example closing hours etc, then Door Staff to notify SFS Management accordingly
- o If changes are required by venue manager to this document, then amendments will be agreed with SFS Ltd.

Dress Code

No hats

ID Checks

- o Challenge 25 Policy applies – 21's and over (exceptions can be made by the venue manager)
- Only passports, driving licenses or ID with the PASS logo may be accepted.

Fire Exit Checks

Fire exits to be checked on regular basis. Record these checks in the SFS logbook (or venue logbook, if available).

Security to ensure that escape routes and fire exits to be kept clear at all times.

Make sure that tables and chairs DO NOT obstruct escape routes.

Toilet Checks

Regular intervals for illegal activity (every 30 minutes when doing a walkthrough of the venue)

Football Policies

None

Searching Policies

- o All bags are to have their contents checked prior to entry.
- o Alcohol obviously not to be allowed onto the premises if already opened.
- o PLEASE REFER TO SFS Company Searching Policies for further information.

Capacity Usage

Clickers MUST be used to count customer numbers, and logged into SFS logbook (or venue logbook, if available).

Adrian Sandulescu
FW: Instructions for door staff - Taps
11 December 2015 at 11:30

Hi, Phil

I have passed your instructions to the team, as below

I am also going to come around this evening.

Kind regards,

Adrian Sandulescu

Business Development Manager
Secure Frontline Services Ltd
First Floor, 120 High Road
East Finchley
London, N2 9ED
Registered in England & Wales No : 5422196
Tel: 020-479-8512
Fax: 020-479-8513
Emergency 24hrs Mobile: 07967653050
email: adrian@securefrontline.com
web: www.securefrontline.com

-----Original Message-----

From: Adrian Sandulescu [mailto:adrian@securefrontline.com]
Sent: 11 December 2015 10:50
To: 'baimbakamaru91@yahoo.co.uk' <baimbakamaru91@yahoo.co.uk>; 'chamechich06@yahoo.co.uk' <chamechich06@yahoo.co.uk>; 'tekanmahd@yahoo.com' <tekanmahd@yahoo.com>
Subject: Instructions for door staff - Taps

Hi, everyone.

As the licensing officer picked a couple aspects that need to be improved, the venue manager requested us to reiterate to you the following:

When starting the shift:

- Sign in on arrival and complete any relevant forms or paperwork.
- Take all equipment required for the shift (High vis, radios, refusal book, counter and search wand)
- Take out and set up barriers for smoking area and queue
- Count the customers currently in the venue, checking ID where required and moving on anyone who may be too drunk or have been identified by the bar staff.

Front door control:

- Greet ALL customers friendly and politely.
- Please make basic conversation with everyone to gain a little understanding on how they speak, listening for indications that they may be drunk. Do not let people walk up to the door and just walk in without some dialogue. This includes women too.
- Complete bag searches
- Please use a softer tone when speaking to female customers. Please ask if it is okay to check their bags. DO NOT tell them that you are checking them. If they do not feel comfortable with you performing a bag check then offer them the option of a female member of staff making the check under your supervision.
- When refusing entry, please keep all conversations to a minimum and do not argue with customers. If they are banned then you can tell them that they are banned (e.g. for fighting). If you are refusing entry then please be brief and direct. If it is past 12am then explain that last entry is 12am and that nothing can be done and to arrive earlier next time. If you are refusing due to anticipation of trouble or if the customer looks unrepresentable or meets the description of anyone we have said is banned then be confident in refusing entry using the tools provided. You can refuse for dress code, late arrival, capacity, private party/event, large groups, no ID, over 25's only, over 30's only. you don't actually need to provide any reason, you can just refuse entry but be careful as this can provoke arguments. If any refusal is made, you must complete the refusal book ASAP.
- Control the amount of people in the smoking area (max 10)
- Control the volume of people queuing.
- Update refusal book

Inside control:

- Complete toilet checks at least every hour
- Ensure the back door remains closed to avoid noise complaints.
- Notify bar staff of any broken glass so it can be removed

2nd Doorman (12am):

- To arrive no later than 12:05am
- To get updates from door staff / manager

- To find out what their duties are for the shift.
- To patrol the back door (this door is not to open other than to bar staff)
- To patrol the toilets and the toilet door (Check for people repeatedly going to the toilet in short spaces of time, taking drinks down, standing outside the toilets, males in females / females in males, people being sick and more than one person in the cubical).
- To report any broken glass to the bar staff
- To stop people from dancing on seats or tables
- To keep an eye on the crowd inside the venue checking for any hostility or arguments
- To keep an eye out for people not drinking, standing in corners
- To keep an eye out for any behaviour such as grabbing or touching. This applies to both females and males. Anyone caught trying to touch other customers as they walk past will be removed and barred.
- To look out for anyone who is visibly drunk and work with the other door staff and bar staff to determine the best action. This may be removal or to limit their drinks to just water.

End of the shift clear out:

- Please give customers until 03:40 to drink up before starting to move them on.
- When asking people to drink up please be nice and polite. Do not shout or take drinks off people.
- One member of the door staff must stand at the back of the venue moving people forward and walking towards the door with them, not letting anyone back past them as they move forward.
- Check the toilets, once empty, close them main doors to the toilet at the top of the stairs.
- Bring in the boards and barriers and return to their correct place.
- Return all equipment to the box and complete all paperwork.

Kind regards,

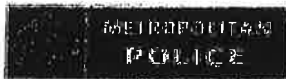
Adrian Sandhu

Business Development Manager
Secure Frontline Services Ltd
First Floor, 120 High Road
East Finchley
London, N2 8ED
Registered in England & Wales No: 5422196
Tel: 020-479-8513
Fax: 020-479-8513
Emergency 24hrs Mobile: 07967653650
email: adrian@securefrontline.com
web: www.securefrontline.com

Taps Irish Bar
Door Supervisor Register

Date	Name	Badge Number	Exp Date	Time In	Time Out	Signature
06/02/16	SEYMOUR A-D	0130110335209181	02/02/17	21:00	02:15	<i>[Signature]</i>
06/02/16	Z. VUKOV	01300124720292028	02/1/16	21:00	02:07	<i>[Signature]</i>
06/02/16	RAMONA KAMRGA	0130111215553152	25/4/16	21:00	02:00	<i>[Signature]</i>
06/02/16	SEYMOUR A-D	0130110335209181	02/02/17	21:00	02:00	<i>[Signature]</i>
06/02/16	Z. VUKOV	01300124720292028	02/1/16	21:00	02:00	<i>[Signature]</i>
06/02/16	RAMONA KAMRGA	0130111215553152	28/4/16	21:00	02:00	<i>[Signature]</i>
06/02/16	SEYMOUR A-D	0130110335209181	02/02/17	21:00	02:00	<i>[Signature]</i>
06/02/16	HENRIK BOLLHANEF	0130018129365608	06/11/16	21:00	02:00	<i>[Signature]</i>
06/02/16	RAMONA KAMRGA	0131110335209181	25/6/16	21:00	02:00	<i>[Signature]</i>
06/02/16	DEBBY GIBBS	012001733334125	19/02/16	22:00	05:00	<i>[Signature]</i>
06/02/16	MAX LUNDA	0130110444431254	13/07/18	22:00	01:00	<i>[Signature]</i>
06/02/16	SEYMOUR A-D	0130110335209181	02/07/17	21:00	02:00	<i>[Signature]</i>
06/02/16	Z. VUKOV	01300124720292028	02/1/16	21:00	02:00	<i>[Signature]</i>
06/02/16	RAMONA KAMRGA	0130111215553152	25/4/16	21:00	02:00	<i>[Signature]</i>
06/02/16	SEYMOUR A-D	0130110335209181	02/02/17	21:00	02:00	<i>[Signature]</i>
06/02/16	Z. VUKOV	01300124720292028	02/1/16	21:00	02:00	<i>[Signature]</i>
06/02/16	RAMONA KAMRGA	0130111215553152	25/4/16	21:00	02:00	<i>[Signature]</i>

I have been informed of / understand and will implement: The taps Irish bar search and entry policy and door staff. Any incidents or issues will be reported to the duty manager and logged in the door supervisors book.



Working together for a safer London

Mr Phil Maiden,
C/O Enfield Youth Engagement Panel,
The Claverings Industrial Estate,
Montagu Road,
Edmonton,
N9 0AB

Enfield Police Station,
41 Baker Street
Enfield
EN1 3EU

Telephone: 0208 345 1155
Facsimile:
Email: Neil.Standring@met.police.uk
www.met.police.uk

Our ref: Fit 4 Life 2011 -
5th November 2011

Dear Phil,

I am writing to you to express my real gratitude at the standard of professionalism displayed by you and support throughout this years Fit 4 Life Project 2011, which took place during the period Sept - October. This year's participants were an inclusive group of youngsters referred via the Enfield Youth Offending Service - Youth Intervention Support Programme and three of our most problematic academies on the borough.

Once again your help was an immense help. I was really impressed by your levels of patience, understanding and by the fact that at all times you were firm but fair with all youngsters throughout the scheme. At all times you acted as an excellent ambassador for Enfield Youth Engagement Panel and ourselves Enfield Police Youth & partnership team, leaving all participants with a very positive image.

Phil, I want to thank you for your contributions often acting as a mediator between the young people reducing the risk of further conflict, therefore reducing the impact on other participants and staff. The youngsters clearly appreciate your calm persona and approachability which has a huge effect on many encouraging them to challenge themselves and engage fully.

I am really optimistic for this to be replicated in the future and hope that you will be willing to help once again. I was particularly pleased how all youngsters interacted so well despite different ages, ethnic and cultural backgrounds and disabilities.

Please accept my personal thanks, and I look forward to working with you further in the future.

PS Neil Standring
Enfield Police Youth & Partnership Team



This is to certify that

Philip Maiden

has received four days training in

- Exploring reactions to conflict situations
- A range of Leap materials, skills and methods to explore attitudes to conflict which can be passed onto others
- Team working
- An introduction to working with challenging behaviour
- Workshop facilitation skills

20th - 23rd July 2009



INSTITUTE OF PEOPLE

Charity Reg No. 1072976
Scotland SCO41152
Limited Company No. 0628271

Thomas Lawson
Chief Executive



Home Office

Be Safe

*This is to certify that Phillip Maiden has successfully completed the
Be Safe Weapons Awareness Programme Trainers Course
1st—3rd December 2009
and is now a qualified weapons awareness trainer.*

David Morris

(Director)

Be Safe Personal Safety
Consultants

6023 Galleywood Road
Chelmsford

Essex

CM2 8BY

01245 456747

Kevin Everard

(Director)

TEMPORARY EVENT NOTICE – PART 1

I, the proposed premises user, hereby give notice under section 100 of the Licensing Act 2003 of my proposal to carry on a temporary activity at the premises described below.

1. The personal details of premises user (Please read note 1)	
1. Your name	
Title	Mr
Surname	Maiden
Forenames	Philip
2. Previous names (Please enter details of any previous names or maiden names, if applicable. Please continue on a separate sheet if necessary)	
Title	
Surname	
Forenames	
3. Your date of birth	
4. Your place of birth	
5. National Insurance Number	
6. Your current address (We will use this address to correspond with you unless you complete the separate correspondence box below)	
18c Church Street	
Post town <small>Enfield</small>	Post code EN2 6BE
7. Other contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	
8. Alternative address for correspondence (If you complete the details below, we will use this address to correspond with you)	
29 Silver Street	
Post town <small>Enfield</small>	Post code EN1 3EF
9. Alternative contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	thetapsirishbar@live.co.uk

2. The premises	
Please give the address of the premises where you intend to carry on the licensable activities or, if it has no address, give a detailed description (including Ordnance Survey references) (Please read note 2)	
29 Silver Street, Enfield, EN1 3EF	
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)? If so, please enter the licence or certificate number below.	
Premises licence number	LN/200501647
Club premises certificate	n/a
If you intend to use only part of the premises at this address or intend to restrict the area to which this notice applies, please give a description and details below. (Please read note 3)	
n/a	
Please describe the nature of the premises below. (Please read note 4)	
Public House	
Please describe the nature of the event below. (Please read note 5)	
Christmas Celebrations	

3. The licensable activities	
Please state the licensable activities that you intend to carry on at the premises (please tick all licensable activities you intend to carry on). (Please read note 6).	
The sale by retail of alcohol	<input checked="" type="checkbox"/>
The supply of alcohol by or on behalf of a club, or to the order of a member of the club	
The provision of regulated entertainment	<input checked="" type="checkbox"/>
The provision of late night refreshment	<input checked="" type="checkbox"/>
Are you giving a late temporary event notice? (Please read note 7)	
Please state the dates on which you intend to use these premises for licensable activities. (Please read note 8)	
14/12/15 - 21/12/15	
Please state the times during the event period that you propose to carry on licensable activities (please give times in 24 hours clock). (Please read note 9)	
11:00 - 02:00 mon-wed + sun 11:00 - 03:00 Thur-Sat	
Please state the maximum number of people at any one time that you intend to allow to be present at the premises during the times when you intend to carry on licensable activities, including any staff, organisers or performers. (Please read note 10)	160
If the licensable activities will include the supply of alcohol, please state whether the supplies will be for consumption on or off the premises, or both (please tick box as appropriate). (Please read note 11)	On the premises only <input checked="" type="checkbox"/>
	Off the premises only <input type="checkbox"/>
	Both <input type="checkbox"/>
Please state if the licensable activities will include the provision of relevant entertainment. If so, please state the times during the event period that you propose to provide relevant entertainment. (Please read note 12)	

4. Personal licence holders (Please read note 13)		
	Yes	No
Do you currently hold a valid personal licence? (Please tick)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If "Yes" please provide the details of your personal licence below.		
Issuing licensing authority	Enfield	
Licence number	LN/201500407	
Date of issue		
Date of expiry		
Any further relevant details		

5. Previous temporary event notices you have given (Please read note 14 and tick the boxes that apply to you)		
	Yes	No
Have you previously given a temporary event notice in respect of any premises for events falling in the same calendar year as the event for which you are now giving this temporary event notice?		X
If "Yes" please state the number of temporary event notices (including the number of late temporary event notices, if any) you have given for events in that same calendar year.		
Have you already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

6. Associates and business colleagues (Please read note 15 and tick the boxes that apply to you)		
	Yes	No
Has any associate of yours given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your associate(s) have given for events in the same calendar year.		
Has any associate of yours given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X
Has any person with whom you are in business carrying on licensable activities given a temporary event notice for an event in the same calendar year as the even for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your business colleague(s) have given for events in the same calendar year.		
Has any person with whom you are in business carrying on licensable activities already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

7. Checklist (Please read note 16)	
I have: (Please tick the appropriate boxes)	
Send one copy of this notice to the licensing authority for the area in which the premises are situated	X
If the premises are situated in one or more licensing authority areas, send at least one copy of this notice to each additional licensing authority	
If the premises are situated in one or more local authority areas, send a copy of this notice to each additional local authority exercising environmental health functions	
Made or enclosed payment of the fee for the application NB If payment made online either attach copy of receipt when form sent in or when emailed.	X
Signed the declaration in Section 9 below	X

8. Condition (Please read note 17)
It is a condition of this temporary event notice that where the relevant licensable activities described in Section 3 above include the supply of alcohol that all such supplies are made by or under the authority of the premises user.

9. Declarations (Please read note 18)	
The information contained in this form is correct to the best of my knowledge and belief. I understand that it is an offence:	
(i) to knowingly or recklessly make a false statement in or in connection with this temporary event notice and that a person is liable on summary conviction for such an offence to a fine not exceeding level 5 on the standard scale; and	
(ii) to permit an unauthorised licensable activity to be carried on at any place and that a person is liable on summary conviction for any such offence to a fine not exceeding £20,000, or to imprisonment for a term not exceeding six months, or to both.	
Signature	pmaiden
Date	26/11/15
Name of Person signing	Philip Maiden

For completion by the licensing authority:

10. Acknowledgement (Please read note 19)	
I acknowledge receipt of this temporary event notice.	
Signature	
Date	
Name of Officer signing	

TEMPORARY EVENT NOTICE – PART 2

In accordance with Section 106A of the Licensing Act 2003, the relevant licensing authority may impose one or more conditions on the standard temporary event notice if:

- (a) the authority considers it appropriate for the promotion of the licensing objectives to do so,
- (b) the conditions are also imposed on a premises licence or club premises certificate that has effect in respect of the same premises, or any part of the same premises, as the temporary event notice, and
- (c) the conditions would not be inconsistent with the carrying out of the licensable activities under the temporary event notice.

11. Premises Licence / Club Premises Certificate		
	Yes	No
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)?		
If "Yes" please enter the licence or certificate number below.		
If "No" please disregard the remainder of this page.		

12. Voluntary Declaration	
In carrying out of the licensable activities under this temporary event notice, I: (Please tick the appropriate box)	
(i) will comply with all of the conditions attached to the licence/certificate detailed above.	
(ii) will comply with the following conditions attached to the licence/certificate detailed above, being condition numbers _____ (Please insert condition numbers).	
(iii) won't comply with any of the conditions attached to the licence/certificate detailed above.	
Signature	
Date	
Name of Person signing	

TEMPORARY EVENT NOTICE – PART 1

I, the proposed premises user, hereby give notice under section 100 of the Licensing Act 2003 of my proposal to carry on a temporary activity at the premises described below.

1. The personal details of premises user (Please read note 1)	
1. Your name	
Title	Mr
Surname	Maiden
Forenames	Philip
2. Previous names (Please enter details of any previous names or maiden names, if applicable. Please continue on a separate sheet if necessary)	
Title	
Surname	
Forenames	
3. Your date of birth	
4. Your place of birth	
5. National Insurance Number	
6. Your current address (We will use this address to correspond with you unless you complete the separate correspondence box below)	
18c Church Street	
Post town <small>Enfield</small>	Post code EN2 6BE
7. Other contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	
8. Alternative address for correspondence (If you complete the details below, we will use this address to correspond with you)	
29 Silver Street	
Post town <small>Enfield</small>	Post code EN1 3EF
9. Alternative contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	thetapsirishbar@live.co.uk

2. The premises	
Please give the address of the premises where you intend to carry on the licensable activities or, if it has no address, give a detailed description (including Ordnance Survey references) (Please read note 2)	
29 Silver Street, Enfield, EN1 3EF	
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)? If so, please enter the licence or certificate number below.	
Premises licence number	LN/200501647
Club premises certificate	n/a
If you intend to use only part of the premises at this address or intend to restrict the area to which this notice applies, please give a description and details below. (Please read note 3)	
n/a	
Please describe the nature of the premises below. (Please read note 4)	
Public House	
Please describe the nature of the event below. (Please read note 5)	
Christmas Celebrations	

3. The licensable activities	
Please state the licensable activities that you intend to carry on at the premises (please tick all licensable activities you intend to carry on). (Please read note 6).	
The sale by retail of alcohol	<input checked="" type="checkbox"/>
The supply of alcohol by or on behalf of a club, or to the order of a member of the club	
The provision of regulated entertainment	<input checked="" type="checkbox"/>
The provision of late night refreshment	<input checked="" type="checkbox"/>
Are you giving a late temporary event notice? (Please read note 7)	
Please state the dates on which you intend to use these premises for licensable activities. (Please read note 8)	
21/12/15 - 27/12/15	
Please state the times during the event period that you propose to carry on licensable activities (please give times in 24 hours clock). (Please read note 9)	
11:00 - 02:00 mon-wed + sun 11:00 - 03:00 Thur-Sat	
Please state the maximum number of people at any one time that you intend to allow to be present at the premises during the times when you intend to carry on licensable activities, including any staff, organisers or performers. (Please read note 10)	160
If the licensable activities will include the supply of alcohol, please state whether the supplies will be for consumption on or off the premises, or both (please tick box as appropriate). (Please read note 11)	On the premises only <input checked="" type="checkbox"/>
	Off the premises only <input type="checkbox"/>
	Both <input type="checkbox"/>
Please state if the licensable activities will include the provision of relevant entertainment. If so, please state the times during the event period that you propose to provide relevant entertainment. (Please read note 12)	

4. Personal licence holders (Please read note 13)		
	Yes	No
Do you currently hold a valid personal licence? (Please tick)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If "Yes" please provide the details of your personal licence below.		
Issuing licensing authority	Enfield	
Licence number	LN/201500407	
Date of issue		
Date of expiry		
Any further relevant details		

5. Previous temporary event notices you have given (Please read note 14 and tick the boxes that apply to you)		
	Yes	No
Have you previously given a temporary event notice in respect of any premises for events falling in the same calendar year as the event for which you are now giving this temporary event notice?		X
If "Yes" please state the number of temporary event notices (including the number of late temporary event notices, if any) you have given for events in that same calendar year.		
Have you already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

6. Associates and business colleagues (Please read note 15 and tick the boxes that apply to you)		
	Yes	No
Has any associate of yours given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your associate(s) have given for events in the same calendar year.		
Has any associate of yours given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X
Has any person with whom you are in business carrying on licensable activities given a temporary event notice for an event in the same calendar year as the even for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your business colleague(s) have given for events in the same calendar year.		
Has any person with whom you are in business carrying on licensable activities already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

7. Checklist (Please read note 16)	
I have: (Please tick the appropriate boxes)	
Send one copy of this notice to the licensing authority for the area in which the premises are situated	X
If the premises are situated in one or more licensing authority areas, send at least one copy of this notice to each additional licensing authority	
If the premises are situated in one or more local authority areas, send a copy of this notice to each additional local authority exercising environmental health functions	
Made or enclosed payment of the fee for the application NB If payment made online either attach copy of receipt when form sent in or when emailed.	X
Signed the declaration in Section 9 below	X

8. Condition (Please read note 17)
It is a condition of this temporary event notice that where the relevant licensable activities described in Section 3 above include the supply of alcohol that all such supplies are made by or under the authority of the premises user.

9. Declarations (Please read note 18)	
The information contained in this form is correct to the best of my knowledge and belief. I understand that it is an offence:	
(i) to knowingly or recklessly make a false statement in or in connection with this temporary event notice and that a person is liable on summary conviction for such an offence to a fine not exceeding level 5 on the standard scale; and	
(ii) to permit an unauthorised licensable activity to be carried on at any place and that a person is liable on summary conviction for any such offence to a fine not exceeding £20,000, or to imprisonment for a term not exceeding six months, or to both.	
Signature	Pmaiden
Date	26/11/15
Name of Person signing	Philip Maiden

For completion by the licensing authority:

10. Acknowledgement (Please read note 19)	
I acknowledge receipt of this temporary event notice.	
Signature	
Date	
Name of Officer signing	

TEMPORARY EVENT NOTICE – PART 2

In accordance with Section 106A of the Licensing Act 2003, the relevant licensing authority may impose one or more conditions on the standard temporary event notice if:

- (a) the authority considers it appropriate for the promotion of the licensing objectives to do so,
- (b) the conditions are also imposed on a premises licence or club premises certificate that has effect in respect of the same premises, or any part of the same premises, as the temporary event notice, and
- (c) the conditions would not be inconsistent with the carrying out of the licensable activities under the temporary event notice.

11. Premises Licence / Club Premises Certificate		
	Yes	No
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)?		
If "Yes" please enter the licence or certificate number below.		
If "No" please disregard the remainder of this page.		

12. Voluntary Declaration	
In carrying out of the licensable activities under this temporary event notice, I: (Please tick the appropriate box)	
(i) will comply with all of the conditions attached to the licence/certificate detailed above.	
(ii) will comply with the following conditions attached to the licence/certificate detailed above, being condition numbers _____ (Please insert condition numbers).	
(iii) won't comply with any of the conditions attached to the licence/certificate detailed above.	
Signature	
Date	
Name of Person signing	

TEMPORARY EVENT NOTICE – PART 1

I, the proposed premises user, hereby give notice under section 100 of the Licensing Act 2003 of my proposal to carry on a temporary activity at the premises described below.

1. The personal details of premises user (Please read note 1)	
1. Your name	
Title	Mr
Surname	Maiden
Forenames	Philip
2. Previous names (Please enter details of any previous names or maiden names, if applicable. Please continue on a separate sheet if necessary)	
Title	
Surname	
Forenames	
3. Your date of birth	
4. Your place of birth	
5. National Insurance Number	
6. Your current address (We will use this address to correspond with you unless you complete the separate correspondence box below)	
18c Church Street	
Post town <small>Enfield</small>	Post code EN2 6BE
7. Other contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	
8. Alternative address for correspondence (If you complete the details below, we will use this address to correspond with you)	
29 Silver Street	
Post town <small>Enfield</small>	Post code EN1 3EF
9. Alternative contact details	
Daytime telephone	0208 366 3377
Evening telephone	
Mobile telephone	
Fax number	
Email address	thetapsirishbar@live.co.uk

2. The premises	
Please give the address of the premises where you intend to carry on the licensable activities or, if it has no address, give a detailed description (including Ordnance Survey references) (Please read note 2)	
29 Silver Street, Enfield, EN1 3EF	
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)? If so, please enter the licence or certificate number below.	
Premises licence number	LN/200501647
Club premises certificate	n/a
If you intend to use only part of the premises at this address or intend to restrict the area to which this notice applies, please give a description and details below. (Please read note 3)	
n/a	
Please describe the nature of the premises below. (Please read note 4)	
Public House	
Please describe the nature of the event below. (Please read note 5)	
Christmas Celebrations	

3. The licensable activities	
Please state the licensable activities that you intend to carry on at the premises (please tick all licensable activities you intend to carry on). (Please read note 6).	
The sale by retail of alcohol	<input checked="" type="checkbox"/>
The supply of alcohol by or on behalf of a club, or to the order of a member of the club	
The provision of regulated entertainment	<input checked="" type="checkbox"/>
The provision of late night refreshment	<input checked="" type="checkbox"/>
Are you giving a late temporary event notice? (Please read note 7)	
Please state the dates on which you intend to use these premises for licensable activities. (Please read note 8)	
27/12/15 - 31/12/15	
Please state the times during the event period that you propose to carry on licensable activities (please give times in 24 hours clock). (Please read note 9)	
11:00 - 03:00	
Please state the maximum number of people at any one time that you intend to allow to be present at the premises during the times when you intend to carry on licensable activities, including any staff, organisers or performers. (Please read note 10)	160
If the licensable activities will include the supply of alcohol, please state whether the supplies will be for consumption on or off the premises, or both (please tick box as appropriate). (Please read note 11)	On the premises only <input checked="" type="checkbox"/>
	Off the premises only <input type="checkbox"/>
	Both <input type="checkbox"/>
Please state if the licensable activities will include the provision of relevant entertainment. If so, please state the times during the event period that you propose to provide relevant entertainment. (Please read note 12)	

4. Personal licence holders (Please read note 13)		
	Yes	No
Do you currently hold a valid personal licence? (Please tick)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If "Yes" please provide the details of your personal licence below.		
Issuing licensing authority	Enfield	
Licence number	LN/201500407	
Date of issue		
Date of expiry		
Any further relevant details		

5. Previous temporary event notices you have given (Please read note 14 and tick the boxes that apply to you)		
	Yes	No
Have you previously given a temporary event notice in respect of any premises for events falling in the same calendar year as the event for which you are now giving this temporary event notice?		X
If "Yes" please state the number of temporary event notices (including the number of late temporary event notices, if any) you have given for events in that same calendar year.		
Have you already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

6. Associates and business colleagues (Please read note 15 and tick the boxes that apply to you)		
	Yes	No
Has any associate of yours given a temporary event notice for an event in the same calendar year as the event for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your associate(s) have given for events in the same calendar year.		
Has any associate of yours given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X
Has any person with whom you are in business carrying on licensable activities given a temporary event notice for an event in the same calendar year as the even for which you are now giving a temporary event notice?		X
If "Yes" please state the total number of temporary event notices (including the number of late temporary event notices, if any) your business colleague(s) have given for events in the same calendar year.		
Has any person with whom you are in business carrying on licensable activities already given a temporary event notice for the same premises in which the event period: (a) ends 24 hours or less before; or (b) begins 24 hours of less after, the event period proposed in this notice?		X

7. Checklist (Please read note 16)	
I have: (Please tick the appropriate boxes)	
Send one copy of this notice to the licensing authority for the area in which the premises are situated	X
If the premises are situated in one or more licensing authority areas, send at least one copy of this notice to each additional licensing authority	
If the premises are situated in one or more local authority areas, send a copy of this notice to each additional local authority exercising environmental health functions	
Made or enclosed payment of the fee for the application NB If payment made online either attach copy of receipt when form sent in or when emailed.	X
Signed the declaration in Section 9 below	X

8. Condition (Please read note 17)
It is a condition of this temporary event notice that where the relevant licensable activities described in Section 3 above include the supply of alcohol that all such supplies are made by or under the authority of the premises user.

9. Declarations (Please read note 18)	
The information contained in this form is correct to the best of my knowledge and belief. I understand that it is an offence:	
(i) to knowingly or recklessly make a false statement in or in connection with this temporary event notice and that a person is liable on summary conviction for such an offence to a fine not exceeding level 5 on the standard scale; and	
(ii) to permit an unauthorised licensable activity to be carried on at any place and that a person is liable on summary conviction for any such offence to a fine not exceeding £20,000, or to imprisonment for a term not exceeding six months, or to both.	
Signature	Pmaiden
Date	26/11/15
Name of Person signing	Philip Maiden

For completion by the licensing authority:

10. Acknowledgement (Please read note 19)	
I acknowledge receipt of this temporary event notice.	
Signature	
Date	
Name of Officer signing	

TEMPORARY EVENT NOTICE – PART 2

In accordance with Section 106A of the Licensing Act 2003, the relevant licensing authority may impose one or more conditions on the standard temporary event notice if:

- (a) the authority considers it appropriate for the promotion of the licensing objectives to do so,
- (b) the conditions are also imposed on a premises licence or club premises certificate that has effect in respect of the same premises, or any part of the same premises, as the temporary event notice, and
- (c) the conditions would not be inconsistent with the carrying out of the licensable activities under the temporary event notice.

11. Premises Licence / Club Premises Certificate		
	Yes	No
Does a premises licence or club premises certificate have effect in relation to the premises (or any part of the premises)?		
If "Yes" please enter the licence or certificate number below.		
If "No" please disregard the remainder of this page.		

12. Voluntary Declaration	
In carrying out of the licensable activities under this temporary event notice, I: (Please tick the appropriate box)	
(i) will comply with all of the conditions attached to the licence/certificate detailed above.	
(ii) will comply with the following conditions attached to the licence/certificate detailed above, being condition numbers _____ (Please insert condition numbers).	
(iii) won't comply with any of the conditions attached to the licence/certificate detailed above.	
Signature	
Date	
Name of Person signing	

Kind Regards

Phil

Begin forwarded message:

From: Victor Ktorakis <Victor.Ktorakis@enfield.gov.uk>

Date: 3 December 2015 at 15:15:14 GMT

To: "ma11den@me.com" <ma11den@me.com>

Subject: Bar Taps TENS [SEC=UNCLASSIFIED]

Classification: UNCLASSIFIED

Hi Phil,

Thank you for taking the time to meet with me yesterday regarding the TENS. I have listed the agreed dates and times below.

Would you kindly reply to the email stating that you agree with what has been proposed please?

Many thanks

Victor

Agreed dates and times for TENS

14/12/2015	11:00-02:00 (Private Event, William Hill) approx. 50 people
16/12/12	11:00-02:00 (Staff xmas Party)
17/12/15	11:00-02:00
18/12/2015	11:00-03:00
19/12/2015	11:00-03:00
21/12/2015	00:00-02:00 Private event (40-50 people)
23/12/15	11:00-00:00
24/12/2015	11:00-03:00
25/12/2015	11:00-03:00
26/12/2015	11:00-03:00
27/12/2015	11:00-03:00
28/12/2015	11:00-03:00
31/12/2015	11:00-03:00
01/01/2016	00:00-03:00

Also agreed that there would be 4 door supervisors on busy nights and that last entry will remain 00:00 (possibly even 23:00).

Victor Ktorakis
Senior Environmental Health Officer
Planning, Highways & Transportation
Enfield Council
Silver Street


Enfield
EN1 3XH

Website www.enfield.gov.uk

Protect the Environment - Think Before You Print

Enfield Council is committed to serving the whole Borough fairly, delivering excellent services and building strong communities.

Classification: UNCLASSIFIED

ENFIELD
Connected 

IMPORTANT

Every Enfield resident should register for an online Enfield Connected account. Enfield Connected puts many Council services in one place, speeds up your payments and saves you time. Click here to get connected.

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<http://www.enfield.gov.uk>


Enfield Council is committed to serving the whole borough fairly, delivering excellent services and building strong communities. Opinions expressed in this email are those of the individual and not necessarily those of the London Borough of Enfield. This email and any attachments or files transmitted with it are strictly confidential and intended solely for the named addressee. It may contain privileged and confidential information and if you are not the intended recipient and receive it in error you must not copy, distribute or use the communication in any other way. All traffic handled by the Government Connect Secure Extranet may be subject to recording/and or monitoring in accordance with relevant legislation.

This email has been scanned for viruses but we cannot guarantee that it will be free of viruses or malware. The recipient should perform their own virus checks.

All incidents must be recorded.

Where an incident may lead to further action, for example an accident or injury to a customer or a team member it is vital that the Company incident reporting procedure is followed in full, and that all relevant details are recorded, and the appropriate CCTV tapes are retained on site to assist in any investigation.



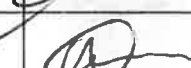
Where there are no incidents on that particular date, please ensure that the log clearly states that this is the case, and that the log is not just simply left blank.

Time	Type of Incident	Details & Action Taken <small>(Note if police / ambulance called)</small>	Name/ Badge No.	Signature	Reported
		Male and female asked to leave after arguing with a group of 4/5 males. Single male then threw a glass, causing a cut to the face, just under the eye.			
		Male then left the venue with female. London Ambulance service called. LAS called the police, who arrived within an hour.			
		No statement taken. No evidence collected. No CCTV viewed. Medical attention for victim took place in the male toilets. Friends of victim remained on site, and left with the victim after the LAS had arrived.			
		Notification was sent to local venues, including a description of the male and female.			
		Manager (Philip Maiden) was instructed to speak with officers on Monday regarding a report and CCTV.			

Expulsions
 Drunk _____ Disorderly Conduct _____ Other **1**

Smoke Violations _____

Enforcement Visit Log	Time of Visit	Details of Visit/Action Taken	Manager Informed

Daily Sign off - "I confirm that all incidents have been recorded and all information is correct"	✓	Signature 	Date
Head Doorman	✓	 0830110444831254	26/2/16
Duty Manager	✓		26/2/16

Bar Taps Conditions

Annex 1 - Mandatory Conditions

The Mandatory Conditions are attached and form part of the Operating Schedule of your licence/certificate. You must ensure that the operation of the licensed premises complies with the attached Mandatory Conditions as well as the Conditions in Annex 2 and Annex 3 (if applicable). Failure to do this can lead to prosecution or review of the licence.

Annex 2 - Conditions consistent with the Operating Schedule

CONDITIONS PROPOSED BY POLICE AND SUPPORTED BY LICENSING AUTHORITY:

EXISTING CONDITIONS:

1. There shall be no adult entertainment or services, activities or matters ancillary to the use of the premises that may give rise to concern in respect of children.
2. All gaming machines shall be in sight of the bar and shall display age restriction notices on them.
3. Strobe lighting, lasers, explosives and fireworks shall not be used.
4. First aid kits and an accident book shall be kept behind the bar.
5. An effective counting system shall be employed to ensure the capacity limit is not exceeded.
6. At least 4 prominent, clear and legible notices shall be displayed throughout the premises, including the toilets warning customers that drug use will not be tolerated.
7. Toilets at the premises shall be checked for any sign of drug use on an average of two hours. A record shall be kept of the times, dates and any issues discovered. These records shall be kept for six months. Records must be made available to an authorised officer of the Council or police upon request.

8. A sign shall be prominently displayed on the exit doors asking customers not to take open drinks outside.
9. All off sales shall be in a sealed container.
10. Signs shall be prominently displayed on the exit doors advising customers that the premises is in a 'Drinking Control Area' and that alcohol should not be taken off the premises and consumed in the street. These notices shall be positioned at eye level and in a location where those leaving the premises can read them.
11. Prominent, clear and legible notices shall be displayed at all public exits from the premises requesting customers respect the needs of local residents and leave the premises area quietly. These notices shall be positioned at eye level and in a location where those leaving the premises can read them.
12. Rowdy drinkers shall not be allowed in the premises, if inside they will be asked to leave.
13. A minimum of two registered door supervisors shall be employed whilst there are more than 60 persons on the premises to supervise persons entering and leaving the premises at all times. Whilst live music is provided there shall be a minimum of one registered door supervisor.
14. A noise limiting device shall be installed and permanently maintained in good working order within the premises. The device shall control the volume of all amplified live and recorded music at the venue at all times and shall be set to ensure noise from the premises does cause a disturbance to local residents.
15. A written record of refused sales must be kept on the premises and completed when necessary. It must be made available to Police and/or the Local Authority upon request.
16. All staff shall receive induction and refresher training (at least every three months) relating to the sale of alcohol and the terms and conditions of this licence.
17. All training shall be documented and records kept for 12 months. These records shall be made available to the Police and/or Local Authority upon request.

NEW CONDITIONS SOUGHT:

18. No persons under the age of 18 shall be permitted on the premises at any time.

- 19. All gaming machines shall be in sight of the bar.**
- 20. Plastic/polycarbonate containers shall be used instead of glass on Friday and Saturday nights and all days preceding bank holidays from 21:00 hours until closing including all bottled drinks.**
- 21. All doors and windows will be kept closed but not locked during live and/or recorded music with the exception on access and egress.**
- 22. The maximum number of persons permitted on the premises is 150.**
- 23. A digital CCTV system must be installed in the premises complying with the following criteria:**
 - (1) Cameras must be sited to observe the entrance and exit doors both inside and outside including the designated smoking section and all floor areas.**
 - (2) Cameras on the entrances must capture full frame shots of the heads and shoulders of all people entering the premises i.e. capable of identification.**
 - (3) Cameras overlooking floor areas should be wide angled to give an overview of the premises.**
 - (4) Provide a linked record of the date, time, and place of any image.**
 - (5) Provide good quality images.**
 - (6) Operate under existing light levels within and outside the premises.**
 - (7) Have the recording device located in a secure area or locked cabinet.**
 - (8) Have a monitor to review images and recorded picture quality.**
 - (9) Be regularly maintained to ensure continuous quality of image capture and retention.**
 - (10) Have signage displayed in the customer area to advise that CCTV is in operation.**
 - (11) Digital images must be kept for 31 days.**
 - (12) Police or authorised local authority employees will have access to images at any reasonable time.**

- (13) The equipment must have a suitable export method, e.g. CD/DVD writer so that the police can make an evidential copy of the data they require. This data should be in the native file format, to ensure that no image quality is lost when making the copy. If this format is non-standard (i.e. manufacturer proprietary) then the manufacturer should supply the replay software to ensure that the video on the CD can be replayed by the police on a standard computer. Immediate copies must be made available to Police or authorised local authority employees on request.**
- 24. The management shall make subjective assessments of noise and light levels at the perimeter of the premises. These shall be undertaken at approximately two hourly intervals, whilst live and/or recorded music is provided to ensure that noise / light from the premises does not cause a disturbance to local residents. Where monitoring by staff identifies that noise/ light from the premises is audible / visible at the perimeter, measures shall be taken to reduce this i.e. turning volume / lights down.**
- 25. There shall be no admission or re-admission of customers to the premises after 23:00 except by those who have been outside to smoke in the designated smoking area. After 00:00, on days when door supervisors are employed there shall be no more than ten smokers outside at any one time.**
- 26. The Local Authority or similar proof of age scheme shall be operated and relevant material shall be displayed at the premises.**
- 27. On Fridays and Saturdays and all days preceding bank holidays, at least two door supervisors shall be employed from 20:00 hours, rising to four door supervisors, including at least one female door supervisor, from 23:00 hours until 30 minutes after the premises has closed. The duties of these staff will include the monitoring of people entering and leaving the premises to ensure that patrons within the premises are suitably**

supervised to prevent crime & disorder and to ensure public safety within.

- 28. Door staff to conduct regular searches, at least one in five, of customers, including females, entering the venue.**
- 29. Door staff shall be issued with and utilise search wands to assist with search procedures during prescribed times.**
- 30. Door staff shall be easily identifiable by wearing high visibility jackets in order to reassure customers.**
- 31. A personal licence holder to be on site from 20:00 hours until closing time on Thursday, Friday and Saturday nights and all evenings prior to bank holidays.**
- 32. A Club ID scan or a suitable equivalent shall be fitted and utilised as a condition of entry for all customers whenever door staff are engaged. Patrons have to provide photographic identification as an entry condition; the documentation is then scanned and held on the club's system.**

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